

Proposal to Renew Policy on Supplement to Military Pay

The Office of the President is proposing to renew this policy to continue to assist, to the extent possible, employees who are called to duty in support of the President's call for a war on terrorism as a result of the September 11, 2001, attacks.

Under this policy, the University compensates eligible employees for the difference between their University base pay and military pay and allowances until the end of the employee's active military duty or until June 30, 2006.

The University is proposing to renew the policy for at two-year period, effective July 1, 2006, through June 30, 2008.

In addition, under this policy, the University continues to pay the UC contribution to employee's health premiums while they receive their supplement to military pay, subject to the two-year lifetime limit that went into effect on September 1, 2005.

Employees who are not eligible for supplemental pay because their military pay and allowances exceed their University wages may elect to continue their health plan coverage while on military leave and the University will continue to pay the UC contribution to those plans.

Revised Implementation Guidelines and Extended Military Leave Q&A's reflecting the proposed two-year extension are posted at the following url:

http://atyourservice.ucop.edu/employees/policies/policies/proposed_policies/index.html

As with all formal University policy reviews, employees are encouraged to provide comments on the proposed revisions, as they will be considered before a final decision is made.

Academic employees should direct their comments to Susan Fellows at susanahr@ucsc.edu and staff employees should direct their comments to Cathy Schoenfeld at pafc@ucsc.edu by May 17, 2006.

Sincerely,

Willeen McQuitta
Director
Staff Human Resources

Barbara Brogan
Assistant Vice Chancellor
Academic Human Resources

Cc: Provost and Executive Vice Chancellor, David Kliger
Vice Chancellor BAS, Tom Vani

May 4, 2006

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