

June 18, 2009

To: UCSC Senate Faculty, Managers/Supervisors, and Non-Represented Academic and Staff Employees
Fr: Willeen McQuitta, Assistant Vice Chancellor, Staff Human Resources
Pamela Peterson, Assistant Vice Chancellor, Academic Personnel

Proposed Furlough/Salary Reduction Plan Options

As you are all aware, the University faces a severe funding shortfall. The President, chancellors, and executive vice chancellors unanimously agree that some form of furlough or salary cut over the 2009-2010 fiscal year is now inevitable. Three options for furlough/salary reduction have been developed.

The University invites your comments on the proposed options for a Furlough/Salary Reduction Plan. No decisions have been made thus far, and your feedback is encouraged. It is expected that the President will submit a specific option to the Regents at the July 2009 meeting.

The Plan is being developed in conformity with the Draft Amended Standing Order 100.4, Duties of the President, and Draft Presidential Furlough/Salary Reduction Guidelines that were previously distributed for comment and which will also be presented for approval at the July 2009 meeting. Whatever option is eventually chosen will be intended to apply to all employees system-wide, subject to the University meeting any obligations under HEERA.

The Proposed Furlough/Salary Reduction Plan Options and letter from President Yudof may be accessed at the following website: http://atyourservice.ucop.edu/news/general/0906-reduction_info.pdf

Please submit comments no later than June 25, 2009. Academic employees should direct their comments to Terilynn Bench at tbench@ucsc.edu. Staff employees should direct their comments to Cathy Schoenfeld at pafc@ucsc.edu.