

UCSC SALARY GRADE RANGES
PERSONNEL POLICIES FOR STAFF MEMBERS
 Effective 7/1/2011

MANAGERS AND SENIOR PROFESSIONALS

| MSP Grade | Minimum | | Midpoint | | Maximum | |
|-----------|-----------|------------|-----------|------------|-----------|------------|
| | Monthly | Annual | Monthly | Annual | Monthly | Annual |
| VIII | 10,358.33 | 124,300.00 | 16,825.00 | 201,900.00 | 23,291.67 | 279,500.00 |
| VII | 9,416.67 | 113,000.00 | 15,300.00 | 183,600.00 | 21,183.33 | 254,200.00 |
| VI | 8,875.00 | 106,500.00 | 12,425.00 | 149,100.00 | 15,975.00 | 191,700.00 |
| V | 8,066.67 | 96,800.00 | 11,291.67 | 135,500.00 | 14,516.67 | 174,200.00 |
| IV | 7,333.33 | 88,000.00 | 10,266.67 | 123,200.00 | 13,200.00 | 158,400.00 |
| III | 6,666.67 | 80,000.00 | 9,333.33 | 112,000.00 | 12,000.00 | 144,000.00 |
| II | 6,050.00 | 72,600.00 | 8,475.00 | 101,700.00 | 10,891.67 | 130,700.00 |
| I | 5,500.00 | 66,000.00 | 7,700.00 | 92,400.00 | 9,900.00 | 118,800.00 |

PROFESSIONAL SUPPORT STAFF

| PSS Grade | Minimum | | | Midpoint | | | Maximum | | |
|-----------|---------|----------|-----------|----------|----------|-----------|---------|----------|------------|
| | Hourly | Mthly | Annual | Hourly | Mthly | Annual | Hourly | Mthly | Annual |
| PSS M | 30.65 | 5,333.33 | 64,000.00 | 42.91 | 7,466.67 | 89,600.00 | 55.17 | 9,600.00 | 115,200.00 |
| PSS L | 27.54 | 4,791.67 | 57,500.00 | 38.55 | 6,708.33 | 80,500.00 | 49.57 | 8,625.00 | 103,500.00 |
| PSS K | 24.90 | 4,333.33 | 52,000.00 | 34.87 | 6,066.67 | 72,800.00 | 44.83 | 7,800.00 | 93,600.00 |
| PSS J | 22.51 | 3,916.67 | 47,000.00 | 31.51 | 5,483.33 | 65,800.00 | 40.52 | 7,050.00 | 84,600.00 |
| PSS I | 20.35 | 3,541.67 | 42,500.00 | 28.50 | 4,958.33 | 59,500.00 | 36.64 | 6,375.00 | 76,500.00 |
| PSS H | 18.44 | 3,208.33 | 38,500.00 | 25.81 | 4,491.67 | 53,900.00 | 33.19 | 5,775.00 | 69,300.00 |
| PSS G | 16.76 | 2,916.67 | 35,000.00 | 23.47 | 4,083.33 | 49,000.00 | 30.17 | 5,250.00 | 63,000.00 |
| PSS F | 15.09 | 2,625.00 | 31,500.00 | 21.12 | 3,675.00 | 44,100.00 | 27.16 | 4,725.00 | 56,700.00 |
| PSS E | 13.65 | 2,375.00 | 28,500.00 | 19.11 | 3,325.00 | 39,900.00 | 24.57 | 4,275.00 | 51,300.00 |

*Bi-weekly/hourly rates effective 1/20/2013