## Career Tracks Salary Ranges

- Effective 7-1-2023

| UC SANTA CRUZ |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GRADE | MINIMUM |  | P25 |  | MIDPOINT |  | P75 |  | MAXIMUM |  |
| 15 | \$40,400 | \$19.35 | \$46,500 | \$22.27 | \$52,600 | \$25.19 | \$58,700 | \$28.11 | \$64,800 | \$31.03 |
| 16 | \$43,800 | \$20.98 | \$50,750 | \$24.31 | \$57,700 | \$27.63 | \$64,650 | \$30.96 | \$71,600 | \$34.29 |
| 17 | \$47,800 | \$22.90 | \$55,700 | \$26.68 | \$63,600 | \$30.46 | \$71,500 | \$34.24 | \$79,400 | \$38.02 |
| 18 | \$52,100 | \$24.96 | \$61,050 | \$29.24 | \$70,000 | \$33.52 | \$78,950 | \$37.81 | \$87,900 | \$42.09 |
| 19 | \$56,700 | \$27.16 | \$66,900 | \$32.04 | \$77,100 | \$36.93 | \$87,300 | \$41.81 | \$97,500 | \$46.69 |
| 20 | \$61,700 | \$29.55 | \$73,300 | \$35.11 | \$84,900 | \$40.66 | \$96,500 | \$46.22 | \$108,100 | \$51.77 |
| 21 | \$67,200 | \$32.19 | \$80,300 | \$38.46 | \$93,400 | \$44.73 | \$106,500 | \$51.01 | \$119,600 | \$57.27 |
| 22 | \$74,300 | \$35.59 | \$89,350 | \$42.79 | \$104,400 | \$50.00 | \$119,450 | \$57.21 | \$134,500 | \$64.41 |
| 23 | \$82,300 | \$39.42 | \$99,650 | \$47.73 | \$117,000 | \$56.03 | \$134,350 | \$64.34 | \$151,700 | \$72.65 |
| 24 | \$91,300 | \$43.73 | \$111,150 | \$53.23 | \$131,000 | \$62.74 | \$150,850 | \$72.25 | \$170,700 | \$81.75 |
| 25 | \$101,100 | \$48.42 | \$123,900 | \$59.34 | \$146,700 | \$70.26 | \$169,500 | \$81.18 | \$192,300 | \$92.09 |
| 26 | \$112,100 | \$53.69 | \$138,200 | \$66.19 | \$164,300 | \$78.69 | \$190,400 | \$91.19 | \$216,500 | \$103.68 |
| 27 | \$124,200 | \$59.49 | \$154,100 | \$73.80 | \$184,000 | \$88.12 | \$213,900 | \$102.44 | \$243,800 | \$116.76 |
| 28 | \$140,400 | \$67.25 | \$175,100 | \$83.86 | \$209,800 | \$100.48 | \$244,500 | \$117.10 | \$279,200 | \$133.71 |
| 29 | \$158,300 | \$75.82 | \$198,700 | \$95.16 | \$239,100 | \$114.51 | \$279,500 | \$133.86 | \$319,900 | \$153.20 |
| 30 | \$178,600 | \$85.54 | \$225,600 | \$108.05 | \$272,600 | \$130.56 | \$319,600 | \$153.07 | \$366,600 | \$175.57 |
| 31 | \$201,800 | \$96.65 | \$256,150 | \$122.68 | \$310,500 | \$148.71 | \$364,850 | \$174.74 | \$419,200 | \$200.76 |

