Associate Vice Chancellor for Physical Planning, Development and Operations

SUMMARY:
The successful candidate will provide strategic leadership for the physical planning, development and operations of campus facilities. This includes acquisition, planning, design, construction, operation, maintenance and renewal of campus buildings, systems, infrastructure and grounds. The AVC will have a record of facility and planning experience, and possess the qualities needed to lead change, manage resources, streamline processes and advance customer service. They will be a visionary leader who can bring together a diverse team to advance the campus physical plant needs and goals. The AVC must be able to successfully collaborate with campus leaders and stakeholders to address challenges and capitalize on opportunities.

The AVC oversees five units:
- Architectural Services
- Engineering Services
- Physical Plant Services
- Physical and Environmental Planning Services
- Real Estate Services

S/he reports to the Vice Chancellor for Business and Administrative Services.

Desired qualifications:
- Ability to develop, lead and inspire a diverse team across a broad grouping of functions and employee categories, including union-represented staff
- Strong record of organizational development and process optimization
- Ability to cultivate trust and credibility in all operational areas
- Skill in developing staff and providing opportunities for growth and professional development
- Broad knowledge of facilities management and operations, infrastructure, landscape and building construction and design, and real estate planning
- Ability to develop long-range plans for the physical environment
- Knowledge of economic development and facility investment, start-up and project/program development experience
- Familiarity with construction procurement and real estate
- Project management skills and the ability to manage multiple projects simultaneously
- Ability to work with campus leadership and project clients to develop a clear understanding of the risk tolerance for projects and then clearly track, navigate and report on risks throughout a project life-cycle
- Strong experience with fiscal management and stewardship of resources
- Experience with financial structures to support facility development and ability to creatively address project funding and revenue generation
- Ability to think creatively and develop an environment that drives innovation
• Established record of working with a diverse array of constituents and providing strong customer service
• Ability to develop long-range strategic plans, measurable goals and performance metrics for all unit operations
• Understanding and support of forward-thinking approaches to ensuring environmental sustainability in the design of new facilities and of the physical plant and operations
• Skill in being flexible and responsive in the face of a changing environment and emerging opportunities
• Strong track record in managing business and industry partnerships
• Ability to successfully navigate a large and complex organization, that includes shared governance of decisions and procedures managed at both the local campus and systemwide Office of the President
• Knowledge of and experience with a diverse set of delivery models and structures for achieving the capital needs of an organization
• General understanding of purchased utilities and renewable energy.
• Strong understanding of complex factors related to land use and capital projects development