

**2009 HOLIDAY OVERTIME PAY TABLE BY POLICY GROUP**

| HOLIDAY             | Date Holiday is Observed at UCSC | 99       |         | CX,SX,RX<br>TX,EX,HX |         | NX       |         | K7      | PA       |
|---------------------|----------------------------------|----------|---------|----------------------|---------|----------|---------|---------|----------|
|                     |                                  | Straight | Premium | Straight             | Premium | Straight | Premium | Premium | Straight |
| New Year's Day      | 01/01                            | X        |         |                      | X       |          | X       | X       | X        |
| Martin Luther King  | 01/19                            | X        |         | X                    |         |          | X       | X       | X        |
| President's Day     | 02/16                            | X        |         | X                    |         | X        |         | X       | X        |
| Cesar Chavez        | 03/27                            | X        |         | X                    |         | X        |         | X       | X        |
| Memorial Day        | 05/25                            | X        |         |                      | X       |          | X       | X       | X        |
| Independence Day    | 07/03                            | x        |         |                      | 07/04   |          | 07/04   | 07/04   | X        |
| Labor Day           | 09/07                            | X        |         |                      | X       |          | X       | X       | X        |
| Veterans Day        | 11/11                            | X        |         | X                    |         | X        |         | X       | X        |
| Thanksgiving Day    | 11/26                            | X        |         |                      | X       |          | X       | X       | X        |
| Thanksgiving Friday | 11/27                            | X        |         | X                    |         | X        |         | X       | X        |
| Chistmas Eve        | 12/24                            | X        |         | X                    |         |          | X       | X       | X        |
| Christmas           | 12/25                            |          | X       |                      | X       |          | X       | X       | X        |
| New Years Eve       | 12/31                            | X        |         | X                    |         | X        |         | x       | X        |