

2008 Holiday Pay for Part-time Non-Exempt Employees

Month	Holiday(s) in the Month	Monthly Working Hrs ¹ (Includes Holiday Hrs)	Half Monthly Working Hrs	Adjusted Monthly Working Hrs (Excludes ² Holiday Hrs)	Half of the Adjusted Monthly Working Hrs	Hrs on pay status (Does not include OT or Holiday)	% of time on Pay Status	Hours of Holiday Pay
January 2008	1,21	184	92	168	84	0-83	<50%	0
						84-95	50% but <57%	4
						96-115	57% but <69%	5
						116-136	69% but <81%	6
						137-157	81% but <94%	7
						158-168	94% to 100%	8
February 2008	18	168	84	160	80	0-79	<50%	0
						80-91	50% but <57%	4
						92-110	57% but <69%	5
						111-129	69% but <81%	6
						130-150	81% but <94%	7
						151-160	94% to 100%	8
March 2008	28	168	84	160	80	0-79	<50%	0
						80-91	50% but <57%	4
						92-110	57% but <69%	5
						111-129	69% but <81%	6
						130-150	81% but <94%	7
						151-160	94% to 100%	8
May 2008	26	176	88	168	84	0-83	<50%	0
						84-95	50% but <57%	4
						96-115	57% but <69%	5
						116-136	69% but <81%	6
						137-157	81% but <94%	7
						158-168	94% to 100%	8

¹ Monthly Working Hours per month based upon a 5-day Monday-Friday week, eight hours per day, holidays with pay included

² Adjusted Monthly Working Hours per month based upon the Monthly Working Hours for the month less the available holiday hours

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July 2008	4	184	92	176	88	0-87	<50%	0
						88-100	50% but <57%	4
						101-121	57% but <69%	5
						122-142	69% but <81%	6
						143-165	81% but <94%	7
						166-176	94% to 100%	8
September 2008	1	176	88	168	84	0-83	<50%	0
						84-95	50% but <57%	4
						96-115	57% but <69%	5
						116-136	69% but <81%	6
						137-157	81% but <94%	7
						158-168	94% to 100%	8
November 2008	11,27,28	160	80	136	68	0-67	<50%	0
						68-77	50% but <57%	4
						78-93	57% but <69%	5
						94-110	69% but <81%	6
						111-127	81% but <94%	7
						128-136	94% to 100%	8
December 2008	24,25,31	184	92	160	80	0-79	<50%	0
						80-91	50% but <57%	4
						92-110	57% but <69%	5
						111-129	69% but <81%	6
						130-150	81% but <94%	7
						151-160	94% to 100%	8

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⁴ Adjusted Monthly Working Hours per month based upon the Monthly Working Hours for the month less the available holiday hours