

2009 Holiday Pay for Part-time Non-Exempt Employees

Month	Holiday(s) in the Month	Monthly Working Hrs ¹ (Includes Holiday Hrs)	Half Monthly Working Hrs	Adjusted Monthly Working Hrs (Excludes ² Holiday Hrs)	Half of the Adjusted Monthly Working Hrs	Hrs on pay status (Does not include OT or Holiday)	% of time on Pay Status	Hours of Holiday Pay
January 2009	1,19	176	88	160	80	0-79	<50%	0
						80-91	50% but <57%	4
						92-110	57% but <69%	5
						111-129	69% but <81%	6
						130-150	81% but <94%	7
						151-160	94% to 100%	8
February 2009	16	160	80	152	76	0-75	<50%	0
						76-86	50% but <57%	4
						87-104	57% but <69%	5
						105-123	69% but <81%	6
						124-142	81% but <94%	7
						143-152	94% to 100%	8
March 2009	27	176	88	168	84	0-83	<50%	0
						84-95	50% but <57%	4
						96-115	57% but <69%	5
						116-136	69% but <81%	6
						137-157	81% but <94%	7
						158-168	94% to 100%	8
May 2009	25	168	84	160	80	0-79	<50%	0
						80-91	50% but <57%	4
						92-110	57% but <69%	5
						111-129	69% but <81%	6
						130-150	81% but <94%	7
						151-160	94% to 100%	8

¹ Monthly Working Hours per month based upon a 5-day Monday-Friday week, eight hours per day, holidays with pay included

² Adjusted Monthly Working Hours per month based upon the Monthly Working Hours for the month less the available holiday hours

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July 2009	3	184	92	176	88	0-87	<50%	0
						88-100	50% but <57%	4
						101-121	57% but <69%	5
						122-142	69% but <81%	6
						143-165	81% but <94%	7
						166-176	94% to 100%	8
September 2009	7	176	88	168	84	0-83	<50%	0
						84-95	50% but <57%	4
						96-115	57% but <69%	5
						116-136	69% but <81%	6
						137-157	81% but <94%	7
						158-168	94% to 100%	8
November 2009	11,26,27	168	84	144	72	0-71	<50%	0
						72-82	50% but <57%	4
						83-99	57% but <69%	5
						100-116	69% but <81%	6
						117-135	81% but <94%	7
						136-144	94% to 100%	8
December 2009	24,25,31	184	92	160	80	0-79	<50%	0
						80-91	50% but <57%	4
						92-110	57% but <69%	5
						111-129	69% but <81%	6
						130-150	81% but <94%	7
						151-160	94% to 100%	8

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