

### 2010 Holiday Pay for Part-time Non-Exempt Employees

Month	Holiday(s) in the Month	Monthly Working Hrs <sup>1</sup> (Includes Holiday Hrs)	Half Monthly Working Hrs	Adjusted Monthly Working Hrs (Excludes <sup>2</sup> Holiday Hrs)	Half of the Adjusted Monthly Working Hrs	Hrs on pay status (Does not include OT or Holiday)	% of time on Pay Status	Hours of Holiday Pay
January 2010	1,18	168	84	152	76	0-75 76-86 87-104 105-123 124-142 143-152	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8
February 2010	15	160	80	152	76	0-75 76-86 87-104 105-123 124-142 143-152	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8
March 2010	26	184	92	176	88	0-87 88-100 101-121 122-142 143-165 166-176	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8
May 2010	31	168	84	160	80	0-79 80-91 92-110 111-129 130-150 151-160	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8

<sup>1</sup> Monthly Working Hours per month based upon a 5-day Monday-Friday week, eight hours per day, holidays with pay included

<sup>2</sup> Adjusted Monthly Working Hours per month based upon the Monthly Working Hours for the month less the available holiday hours

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July 2010	5	176	88	168	84	0-83 84-95 96-115 116-136 137-157 158-168	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8
September 2010	6	176	88	168	84	0-83 84-95 96-115 116-136 137-157 158-168	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8
November 2010	11, 25, 26	176	88	152	76	0-75 76-86 87-104 105-123 124-142 143-152	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8
December 2010	24, 27, 30, 31	184	92	152	76	0-75 76-86 87-104 105-123 124-142 143-152	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8

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