

2012 Holiday Pay for Part-time Non-Exempt Employees

Month	Holiday(s) in the Month	Monthly Working Hrs ¹ (Includes Holiday Hrs)	Half Monthly Working Hrs	Adjusted Monthly Working Hrs (Excludes ² Holiday Hrs)	Half of the Adjusted Monthly Working Hrs	Hrs on pay status (Does not include OT or Holiday)	% of time on Pay Status	Hours of Holiday Pay
January 2012	2, 16	176	88	160	80	0-79 80-91 92-110 111-129 130-150 151-160	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8
February 2012	20	168	84	160	80	0-79 80-91 92-110 111-129 130-150 151-160	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8
March 2012	30	176	88	168	84	0-83 84-95 96-115 116-136 137-157 158-168	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8
May 2012	28	184	92	176	88	0-87 88-100 101-121 122-142 143-165 166-176	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8

¹ Monthly Working Hours per month based upon a 5-day Monday-Friday week, eight hours per day, holidays with pay included

² Adjusted Monthly Working Hours per month based upon the Monthly Working Hours for the month less the available holiday hours

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July 2012	4	176	88	168	84	0-83 84-95 96-115 116-136 137-157 158-168	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8
September 2012	3	160	80	152	76	0-75 76-86 87-104 105-123 124-142 143-152	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8
November 2012	12, 22, 23	176	88	152	76	0-75 76-86 87-104 105-123 124-142 143-152	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8
December 2012	24, 25, 31	168	84	144	72	0-71 72-82 83-99 100-116 117-135 136-144	<50% 50% but <57% 57% but <69% 69% but <81% 81% but <94% 94% to 100%	0 4 5 6 7 8

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