

UNIVERSITY OF CALIFORNIA

Staff Vacation Accrual Rates

Personnel Program	Years of Qualifying Service	Accrual Hours/Month	Rate Days/Year	Maximum Accrual	Maximum Accrual 4 month Extension	Leave Accrual Codes
Senior Management Group – SMG (Appointed into Executive Program prior to 7/1/96)	0 or more	16	24	384	448	K
Senior Management Group SMG (Appointments effective 7/1/96 or later) Managers & Sr. Professionals – MSP	0 - less than 5	12	18	288	336	B
	5 - less than 10	14	21	336	392	C
	10 or more	16	24	384	448	D
Professional and Support Staff (Appointed into A&PS program prior to 7/1/96)	Less than 5	10	15	240	280	G
	5 - less than 10	12	18	288	336	H
	10 - less than 15	14	21	336	392	J
	15 or more	16	24	384	448	K
Professional & Support Staff – PSS (Appointments effective 7/1/96 or later) Collective Bargaining Agreements (Union Represented)	0 - less than 10	10	15	240	280	A
	10 - less than 15	12	18	288	336	B
	15 - less than 20	14	21	336	392	C
	20 or more	16	24	384	448	D

Note: Code F will be used for appointments that are eligible to accrue Sick Leave, but not Vacation; this includes student employee appointments.

Code N will be used for appointments that are NOT eligible to accrue Vacation or Sick Leave (e.g., stipend, shift differential, BYA).

Refer to personnel policy and collective bargaining agreements for criteria on the ability to earn and length of maximum vacation accrual levels.