

## BELI CODES AND REQUIREMENTS

### Initial Benefits Eligibility

ASSIGNED BELI CODE	DERIVED BELI CODE	Combined Appointment % & Duration	UCRP Membership Required?	Continuing Requirements*	Comments	Examples
1	1	50% or more & 12 months or more  Accumulation of 1,000-eligible hrs (or 750 hrs for Unit 18) in a rolling 12-month period.	YES	Minimum 17.5 hours average regular paid time	<ul style="list-style-type: none"> <li>Appointment type must be eligible for benefits</li> <li>Title(s) must be eligible to participate in UC-sponsored retirement plan (UCRP or another defined benefit plan to which UC contributes)</li> </ul>	“__” Assistant I, appointed indefinitely at 75% time  Lecturer, 7/1/03 to 6/30/04 at 75% time
2	2	50% or more & 12 months or more	NO	Minimum 17.5 hours average regular paid time	<ul style="list-style-type: none"> <li>Appointment type must be eligible for benefits</li> <li>Title not eligible for UCRP membership (e.g. Visiting Titles)</li> </ul>	“ <u>Visiting</u> ” Post Doc, 7/1/03 to 6/30/04 at 50% time  Lecturer, appointed variably by quarter with at least one quarter below 50%, but appointment averaging used
3	3	100% & 3 months or more, but less than one year	NO	Minimum 17.5 hours average regular paid time	<ul style="list-style-type: none"> <li>Appointment type must be eligible for benefits</li> </ul>	CRS II appointed at 100% from 9/2/03 to 12/1/03 (3 months)  Lecturer, 10/1/03 to 12/31/03 (3 months) at 100%  “__” Assistant I, 1/1/04 to 12/15/04 (11.5 months) at 100%
4	4	43.75% or more but does not satisfy % and duration for BELI 1, 2, or 3	NO	Minimum 17.5 hours average regular paid time	<ul style="list-style-type: none"> <li>Appointment type must be eligible for benefits</li> <li>Seasonal employees may be blocked from Core benefits (See SQC Codes for more information on seasonal employees)</li> </ul>	Senior Clerk, one month, 100%  Employee appointed at 49% indefinitely  Lab Assistant 9/2/03-11/30/03 at 100% (less than 3 months)

\* Applies only to Medical, Dental, Vision, Basic Life, Short-term Disability and Supplemental Disability; other benefits continue as long as employee continues in an eligible position.

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### Not Eligible for Benefits

ASSIGNED BELI CODE	DERIVED BELI CODE	Combined Appointment % & Duration	UCRP Membership Required?	Comments	Examples
5	5	Less than 43.75% at any duration	NO	May have an appointment type which is eligible for benefits, but the percentage and duration do not meet requirements	“__” Assistant I, 30% from 1/1/04 – 12/31/04 “Post Graduate Researcher, 40% from 7/1/03 – 6/30/05
5	6	Ineligible appointment	NO	Casual/Restricted position (students only) Academic title code (Class Title Outline – CTO of 400-499) which is restricted to students but may be filled by non-students based on need	Assistant I, 49% time, indefinitely (student title)
5	7	Ineligible appointment	NO	Per Diem	Nurse, Per Diem, 90% indefinitely
5	8	Ineligible appointment	NO	Salary Rate Indicator is “By Agreement” with pay not related to time on pay status	
5	9	Ineligible appointment	NO	Salary Rate Indicator is “Without Salary”	Emeritus Professor, WOS