

Compensation Update

To: Research Support Professionals

From: Staff Human Resources

Date: September 14, 2006

Re: Salary Increases

Effective October 1, 2006, eligible employees appointed to Research Support Professional titles will receive salary increases, under the provisions of the UC/UPTE collective bargaining agreement (Wage Article 6.C.1--5).

Within-range employees

The collective bargaining agreement calls for a 2.8% increase to the salary ranges and individual rates.

Above-range employees

The collective bargaining agreement calls for a salary adjustment to the extent that the new range maximum exceeds the employee's present rate. Employees who remain above the maximum will receive a one-time, lump sum payment equivalent to one-half of the 2.8% range adjustment percentage and will receive the other half of the 2.8% increase as a base building increase.

Eligible employees are those who are on the payroll as of October 1, 2006 and who remain on the payroll until the payment is included in the individual's paychecks.

Staff Human Resources and the Payroll Office are working together to have the increases reflected on the November 1, 2006 paycheck.

If you have any questions, please contact your SHR service team representative. You can find the list at: http://shr.ucsc.edu/hrst/hrst_locate-team.htm

Thank you.

Unit Managers: Please post a paper copy of this message for people in your area who do not have regular computer access.