

University of California Santa Cruz Title and Pay Plan

NX Step-Based Titles (effective 04/01/2008)

Title	TC	Step:	1	2	3	4	5	6	7	8	9	10	11	12	13
NURSE, CLINICAL II	9139	YR:	55,867	56,967	58,129	59,279	60,477	61,676	62,900	64,173	65,459	66,769	68,116	69,463	70,848
		MO:	4,656	4,747	4,844	4,940	5,040	5,140	5,242	5,348	5,455	5,564	5,676	5,789	5,904
		HR:	26.76	27.28	27.84	28.39	28.97	29.54	30.13	30.74	31.35	31.98	32.62	33.27	33.93
		Weekend day shift differential (hourly):	1.30												
		OES:	N												
NURSE, CLINICAL III	9138	YR:	61,330	62,554	63,802	65,075	66,386	67,720	69,068	70,452	71,849	73,282	74,753	76,261	77,769
		MO:	5,111	5,213	5,317	5,423	5,532	5,643	5,756	5,871	5,987	6,107	6,229	6,355	6,481
		HR:	29.37	29.96	30.56	31.17	31.79	32.43	33.08	33.74	34.41	35.10	35.80	36.52	37.25
		Weekend day shift differential (hourly):	1.30												
		OES:	N												
NURSE, CLINICAL IV	9137	YR:	70,353	71,750	73,171	74,630	76,125	77,670	79,203	80,797	82,404	84,060	85,741	87,447	89,190
		MO:	5,863	5,979	6,098	6,219	6,344	6,473	6,600	6,733	6,867	7,005	7,145	7,287	7,432
		HR:	33.70	34.36	35.05	35.74	36.46	37.20	37.93	38.70	39.47	40.26	41.06	41.88	42.71
		Weekend day shift differential (hourly):	1.30												
		OES:	N												
NURSE PRACTITIONER II	9147	YR:	69,686	71,070	72,491	73,950	75,433	76,929	78,486	80,056	81,650	83,282	84,950	86,656	88,374
		MO:	5,807	5,923	6,041	6,162	6,286	6,411	6,541	6,671	6,804	6,940	7,079	7,221	7,365
		HR:	33.37	34.04	34.72	35.41	36.13	36.84	37.59	38.34	39.10	39.89	40.68	41.50	42.33
		Weekend day shift differential (hourly):	1.30												
		OES:	N												
NURSE PRACTITIONER III	9146	YR:	76,669	78,177	79,747	81,354	82,985	84,629	86,322	88,065	89,820	91,612	93,442	95,320	97,224
		MO:	6,389	6,515	6,646	6,779	6,915	7,052	7,194	7,339	7,485	7,634	7,787	7,943	8,102
		HR:	36.72	37.44	38.20	38.96	39.74	40.53	41.34	42.18	43.02	43.87	44.75	45.65	46.56
		Weekend day shift differential (hourly):	1.30												
		OES:	N												
These titles do not follow the standard step structure:															
NURSE, CLINICAL I	9140	YR:	51,195												
		MO:	4,266												
		HR:	24.52												
		(hourly):	1.30												
		OES:	N												
PER DIEM NURSE	9119	Weekday shift:	HR:	37.32											
		Weekend day shift:	HR:	38.66											
		OES:	N												
PER DIEM NURSE PRACTITIONER	9160	Weekday shift:	HR:	46.57											
		Weekend day shift:	HR:	47.91											
		OES:	N												

OES: Overtime Exemption Status
 N: Non-Exempt, eligible for overtime compensation
 E: Exempt, not eligible for overtime compensation