

ASSISTANT I 4724			
OES:	N		
Step	HR	MO	YR
1.0	13.46	2,342	28,104
1.5	13.70	2,383	28,596
2.0	13.95	2,428	29,136
2.5	14.22	2,474	29,688
3.0	14.50	2,523	30,276
3.5	14.81	2,577	30,924
4.0	15.14	2,634	31,608
4.5	15.48	2,694	32,328
5.0	15.82	2,752	33,024
5.5	16.17	2,814	33,768
6.0	16.52	2,875	34,500
6.5	16.89	2,939	35,268
7.0	17.27	3,005	36,060
7.5	17.66	3,072	36,864
8.0	18.05	3,141	37,692
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.72	N/A	N/A

ASSISTANT II 4723			
OES:	N		
Step	HR	MO	YR
1.0	15.02	2,614	31,368
1.5	15.34	2,670	32,040
2.0	15.68	2,729	32,748
2.5	16.01	2,786	33,432
3.0	16.34	2,843	34,116
3.5	16.70	2,906	34,872
4.0	17.04	2,965	35,580
4.5	17.44	3,035	36,420
5.0	17.83	3,102	37,224
5.5	18.24	3,173	38,076
6.0	18.63	3,241	38,892
6.5	19.05	3,314	39,768
7.0	19.47	3,388	40,656
7.5	19.91	3,464	41,568
8.0	20.36	3,542	42,504
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.72	N/A	N/A

ASSISTANT III 4722			
OES:	N		
Step	HR	MO	YR
1.0	17.18	2,989	35,868
1.5	17.58	3,059	36,708
2.0	17.98	3,128	37,536
2.5	18.40	3,201	38,412
3.0	18.83	3,276	39,312
3.5	19.27	3,353	40,236
4.0	19.74	3,435	41,220
4.5	20.18	3,511	42,132
5.0	20.64	3,592	43,104
5.5	21.09	3,670	44,040
6.0	21.56	3,752	45,024
6.5	22.05	3,836	46,032
7.0	22.53	3,921	47,052
7.5	23.05	4,010	48,120
8.0	23.57	4,101	49,212
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.72	N/A	N/A

CHILD LEVEL CENTER TEACHER I 4107			
OES:	N		
Step	HR	MO	YR
1.0	13.45	2,340	28,080
1.5	13.72	2,387	28,644
2.0	13.95	2,427	29,124
2.5	14.24	2,477	29,724
3.0	14.52	2,526	30,312
3.5	14.81	2,577	30,924
4.0	15.14	2,634	31,608
4.5	15.48	2,694	32,328
5.0	15.81	2,751	33,012
5.5	16.17	2,814	33,768
6.0	16.53	2,876	34,512
6.5	16.90	2,941	35,292
7.0	17.28	3,007	36,084
7.5	17.67	3,075	36,900
8.0	18.07	3,144	37,728
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
N/A	N/A	N/A	N/A

CHILD LEVEL CENTER TEACHER II 4105			
OES:	N		
Step	HR	MO	YR
1.0	15.10	2,627	31,524
1.5	15.43	2,684	32,208
2.0	15.76	2,742	32,904
2.5	16.07	2,796	33,552
3.0	16.41	2,856	34,272
3.5	16.80	2,923	35,076
4.0	17.13	2,981	35,772
4.5	17.53	3,051	36,612
5.0	17.91	3,117	37,404
5.5	18.32	3,187	38,244
6.0	18.72	3,257	39,084
6.5	19.14	3,331	39,972
7.0	19.56	3,404	40,848
7.5	20.01	3,481	41,772
8.0	20.45	3,559	42,708
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
N/A	N/A	N/A	N/A

CHILD LEVEL CENTER ASS'T 4108			
OES:	N		
Step	HR	MO	YR
1.0	12.10	2,105	25,260
1.5	12.34	2,147	25,764
2.0	12.59	2,191	26,292
2.5	12.84	2,234	26,808
3.0	13.10	2,279	27,348
3.5	13.36	2,324	27,888
4.0	13.62	2,370	28,440
4.5	13.90	2,418	29,016
5.0	14.17	2,466	29,592
5.5	14.46	2,516	30,192
6.0	14.75	2,566	30,792
6.5	15.05	2,618	31,416
7.0	15.34	2,670	32,040
7.5	15.66	2,724	32,688
8.0	15.97	2,779	33,348
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
N/A	N/A	N/A	N/A

CLERK, NOT for NEW HIRES 4673				
OES:	N (Freeze in process)			
Step	HR	MO	YR	
1.0	10.45	1,819	21,828	
1.5	10.63	1,849	22,188	
2.0	10.82	1,882	22,584	
2.5	11.01	1,916	22,992	
3.0	11.21	1,951	23,412	
3.5	11.43	1,989	23,868	
4.0	11.61	2,021	24,252	
4.5	11.85	2,062	24,744	
5.0	12.07	2,101	25,212	
5.5	12.34	2,148	25,776	
6.0	12.61	2,195	26,340	
6.5	12.89	2,243	26,916	
7.0	13.18	2,294	27,528	
7.5	13.48	2,346	28,152	
8.0	13.78	2,397	28,764	
Ancillary Pay (eff. 7/1/07)				
Evening	Night	On Call 1	On Call 2	
0.72	0.72	N/A	N/A	

CLERK, SR/SECRETARY 4672				
OES:	N			
Step	HR	MO	YR	
1.0	12.16	2,115	25,380	
1.5	12.40	2,158	25,896	
2.0	12.64	2,200	26,400	
2.5	12.86	2,238	26,856	
3.0	13.07	2,275	27,300	
3.5	13.32	2,318	27,816	
4.0	13.61	2,368	28,416	
4.5	13.85	2,410	28,920	
5.0	14.10	2,454	29,448	
5.5	14.41	2,508	30,096	
6.0	14.74	2,564	30,768	
6.5	15.07	2,622	31,464	
7.0	15.41	2,681	32,172	
7.5	15.76	2,742	32,904	
8.0	16.11	2,803	33,636	
Ancillary Pay (eff. 7/1/07)				
Evening	Night	On Call 1	On Call 2	
0.72	0.72	N/A	N/A	

COLLECTIONS REPRESENTATIVE 4622				
OES:	N			
Step	HR	MO	YR	
1.0	15.41	2,682	32,184	
1.5	15.74	2,738	32,856	
2.0	16.06	2,794	33,528	
2.5	16.41	2,855	34,260	
3.0	16.75	2,914	34,968	
3.5	17.14	2,982	35,784	
4.0	17.52	3,049	36,588	
4.5	17.93	3,120	37,440	
5.0	18.35	3,193	38,316	
5.5	18.76	3,265	39,180	
6.0	19.18	3,338	40,056	
6.5	19.61	3,413	40,956	
7.0	20.06	3,490	41,880	
7.5	20.51	3,568	42,816	
8.0	20.97	3,648	43,776	
Ancillary Pay (eff. 7/1/07)				
Evening	Night	On Call 1	On Call 2	
0.72	0.72	N/A	N/A	

COLLECTIONS REP, SR 4621				
OES:	N			
Step	HR	MO	YR	
1.0	18.83	3,276	39,312	
1.5	19.27	3,353	40,236	
2.0	19.74	3,435	41,220	
2.5	20.18	3,511	42,132	
3.0	20.64	3,592	43,104	
3.5	21.09	3,669	44,028	
4.0	21.62	3,762	45,144	
4.5	22.13	3,850	46,200	
5.0	22.64	3,939	47,268	
5.5	23.16	4,029	48,348	
6.0	23.66	4,116	49,392	
6.5	24.18	4,208	50,496	
7.0	24.73	4,303	51,636	
7.5	25.29	4,400	52,800	
8.0	25.85	4,498	53,976	
Ancillary Pay (eff. 7/1/07)				
Evening	Night	On Call 1	On Call 2	
N/A	N/A	N/A	N/A	

COMPOSITOR, GRAPHIC 4692				
OES:	N			
Step	HR	MO	YR	
1.0	13.48	2,345	28,140	
1.5	13.73	2,389	28,668	
2.0	14.01	2,437	29,244	
2.5	14.30	2,489	29,868	
3.0	14.62	2,544	30,528	
3.5	14.95	2,602	31,224	
4.0	15.28	2,658	31,896	
4.5	15.60	2,714	32,568	
5.0	15.91	2,768	33,216	
5.5	16.27	2,831	33,972	
6.0	16.63	2,893	34,716	
6.5	17.00	2,958	35,496	
7.0	17.38	3,024	36,288	
7.5	17.77	3,092	37,104	
8.0	18.17	3,161	37,932	
Ancillary Pay (eff. 7/1/07)				
Evening	Night	On Call 1	On Call 2	
0.72	0.72	N/A	N/A	

COMPOSITOR, GRAPHIC, SR 4691				
OES:	N			
Step	HR	MO	YR	
1.0	14.76	2,569	30,828	
1.5	15.08	2,624	31,488	
2.0	15.41	2,682	32,184	
2.5	15.74	2,738	32,856	
3.0	16.06	2,794	33,528	
3.5	16.41	2,855	34,260	
4.0	16.75	2,914	34,968	
4.5	17.14	2,982	35,784	
5.0	17.52	3,049	36,588	
5.5	17.92	3,118	37,416	
6.0	18.30	3,185	38,220	
6.5	18.71	3,256	39,072	
7.0	19.14	3,330	39,960	
7.5	19.56	3,404	40,848	
8.0	20.01	3,481	41,772	
Ancillary Pay (eff. 7/1/07)				
Evening	Night	On Call 1	On Call 2	
0.72	0.72	N/A	N/A	

DATA PROC PROD COORD.,PRIN 7191			
OES:	N		
Step	HR	MO	YR
1.0	16.48	2,868	34,416
1.5	16.85	2,932	35,184
2.0	17.25	3,002	36,024
2.5	17.64	3,069	36,828
3.0	18.07	3,144	37,728
3.5	18.52	3,223	38,676
4.0	18.90	3,288	39,456
4.5	19.32	3,361	40,332
5.0	19.78	3,441	41,292
5.5	20.22	3,518	42,216
6.0	20.67	3,596	43,152
6.5	21.13	3,676	44,112
7.0	21.60	3,759	45,108
7.5	22.09	3,844	46,128
8.0	22.59	3,931	47,172
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
N/A	N/A	N/A	N/A

DATA PROC PROD COORDINATOR 7193			
OES:	N		
Step	HR	MO	YR
1.0	13.30	2,315	27,780
1.5	13.54	2,356	28,272
2.0	13.80	2,401	28,812
2.5	14.07	2,448	29,376
3.0	14.36	2,499	29,988
3.5	14.68	2,554	30,648
4.0	15.02	2,614	31,368
4.5	15.34	2,670	32,040
5.0	15.66	2,725	32,700
5.5	16.02	2,787	33,444
6.0	16.36	2,847	34,164
6.5	16.73	2,911	34,932
7.0	17.10	2,976	35,712
7.5	17.50	3,045	36,540
8.0	17.89	3,113	37,356
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.72	N/A	N/A

DATA PROC PROD COORD. SR 7192			
OES:	N		
Step	HR	MO	YR
1.0	15.02	2,614	31,368
1.5	15.34	2,670	32,040
2.0	15.66	2,725	32,700
2.5	15.99	2,782	33,384
3.0	16.34	2,843	34,116
3.5	16.68	2,903	34,836
4.0	17.05	2,967	35,604
4.5	17.43	3,033	36,396
5.0	17.84	3,105	37,260
5.5	18.25	3,175	38,100
6.0	18.65	3,245	38,940
6.5	19.06	3,317	39,804
7.0	19.49	3,392	40,704
7.5	19.93	3,468	41,616
8.0	20.38	3,546	42,552
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.72	N/A	N/A

DISPATCHER, LEAD PUBLIC SAFETY 5217			
OES:	N		
Step	HR	MO	YR
1.0	22.57	3,928	47,136
1.5	23.14	4,027	48,324
2.0	23.53	4,095	49,140
2.5	24.18	4,208	50,496
3.0	24.77	4,310	51,720
3.5	25.35	4,411	52,932
4.0	25.96	4,517	54,204
4.5	26.52	4,614	55,368
5.0	27.12	4,719	56,628
5.5	27.75	4,828	57,936
6.0	28.35	4,933	59,196
6.5	28.99	5,044	60,528
7.0	29.64	5,158	61,896
7.5	30.31	5,274	63,288
8.0	30.98	5,391	64,692
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.85	N/A	N/A

DISPATCHER, PUB SAFETY, ASSIST 5215			
OES:	N		
Step	HR	MO	YR
1.0	17.35	3,019	36,228
1.5	17.68	3,077	36,924
2.0	17.98	3,129	37,548
2.5	18.31	3,186	38,232
3.0	18.67	3,249	38,988
3.5	19.06	3,317	39,804
4.0	19.51	3,395	40,740
4.5	19.93	3,467	41,604
5.0	20.36	3,543	42,516
5.5	20.82	3,623	43,476
6.0	21.28	3,703	44,436
6.5	21.76	3,787	45,444
7.0	22.26	3,873	46,476
7.5	22.75	3,958	47,496
8.0	23.26	4,047	48,564
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.85	N/A	N/A

DISPATCHER, PUBLIC SAFETY 5216			
OES:	N		
Step	HR	MO	YR
1.0	20.46	3,560	42,720
1.5	20.94	3,643	43,716
2.0	21.39	3,721	44,652
2.5	21.84	3,800	45,600
3.0	22.28	3,877	46,524
3.5	22.79	3,966	47,592
4.0	23.23	4,042	48,504
4.5	23.79	4,139	49,668
5.0	24.31	4,230	50,760
5.5	24.86	4,325	51,900
6.0	25.41	4,422	53,064
6.5	25.98	4,521	54,252
7.0	26.56	4,622	55,464
7.5	27.16	4,726	56,712
8.0	27.77	4,832	57,984
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.85	N/A	N/A

KEY ENTRY OPERATOR 4773			
OES:	N		
Step	HR	MO	YR
1.0	12.79	2,226	26,712
1.5	13.02	2,266	27,192
2.0	13.24	2,304	27,648
2.5	13.51	2,350	28,200
3.0	13.76	2,394	28,728
3.5	14.03	2,441	29,292
4.0	14.29	2,487	29,844
4.5	14.55	2,532	30,384
5.0	14.84	2,583	30,996
5.5	15.18	2,641	31,692
6.0	15.51	2,699	32,388
6.5	15.86	2,760	33,120
7.0	16.22	2,822	33,864
7.5	16.59	2,886	34,632
8.0	16.96	2,951	35,412
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.72	N/A	N/A

KEY ENTRY OPERATOR, ASST 4774			
NOT for NEW HIRES (Freeze in process)			
OES:	N		
Step	HR	MO	YR
1.0	11.37	1,978	23,736
1.5	11.59	2,017	24,204
2.0	11.78	2,049	24,588
2.5	12.02	2,091	25,092
3.0	12.24	2,129	25,548
3.5	12.46	2,168	26,016
4.0	12.67	2,204	26,448
4.5	12.96	2,255	27,060
5.0	13.24	2,304	27,648
5.5	13.54	2,356	28,272
6.0	13.84	2,409	28,908
6.5	14.15	2,462	29,544
7.0	14.47	2,518	30,216
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.72	N/A	N/A

KEY ENTRY OPERATOR, LEAD 4772			
OES:	N		
Step	HR	MO	YR
1.0	13.56	2,359	28,308
1.5	13.83	2,406	28,872
2.0	14.09	2,451	29,412
2.5	14.34	2,495	29,940
3.0	14.63	2,545	30,540
3.5	14.91	2,595	31,140
4.0	15.26	2,656	31,872
4.5	15.60	2,715	32,580
5.0	15.94	2,773	33,276
5.5	16.29	2,834	34,008
6.0	16.66	2,898	34,776
6.5	17.03	2,963	35,556
7.0	17.41	3,029	36,348
7.5	17.80	3,097	37,164
8.0	18.19	3,165	37,980
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.72	N/A	N/A

LIBRARY ASST I 6762			
OES:	N		
Step	HR	MO	YR
1.0	12.31	2,142	25,704
1.5	12.55	2,184	26,208
2.0	12.78	2,224	26,688
2.5	13.01	2,264	27,168
3.0	13.23	2,302	27,624
3.5	13.50	2,349	28,188
4.0	13.76	2,395	28,740
4.5	14.03	2,442	29,304
5.0	14.27	2,483	29,796
5.5	14.59	2,538	30,456
6.0	14.90	2,593	31,116
6.5	15.24	2,652	31,824
7.0	15.59	2,712	32,544
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.72	N/A	N/A

LIBRARY ASST II 6761			
OES:	N		
Step	HR	MO	YR
1.0	14.01	2,437	29,244
1.5	14.28	2,484	29,808
2.0	14.52	2,527	30,324
2.5	14.79	2,574	30,888
3.0	15.09	2,626	31,512
3.5	15.39	2,678	32,136
4.0	15.74	2,738	32,856
4.5	16.11	2,803	33,636
5.0	16.44	2,861	34,332
5.5	16.81	2,925	35,100
6.0	17.18	2,989	35,868
6.5	17.57	3,057	36,684
7.0	17.96	3,125	37,500
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.72	N/A	N/A

LIBRARY ASST III 6760			
OES:	N		
Step	HR	MO	YR
1.0	15.74	2,738	32,856
1.5	16.11	2,803	33,636
2.0	16.44	2,861	34,332
2.5	16.80	2,923	35,076
3.0	17.14	2,983	35,796
3.5	17.52	3,048	36,576
4.0	17.88	3,111	37,332
4.5	18.32	3,187	38,244
5.0	18.70	3,254	39,048
5.5	19.13	3,329	39,948
6.0	19.54	3,400	40,800
6.5	19.98	3,477	41,724
7.0	20.43	3,554	42,648
Ancillary Pay (eff. 7/1/07)			
Evening	Night	On Call 1	On Call 2
0.72	0.72	N/A	N/A

University of California Santa Cruz Title and Pay Plan

Clerical University Employees (CX) --- Effective 4/01/07, except as noted

LIBRARY ASST IV				6759
OES:	N			
Step	HR	MO	YR	
1.0	17.90	3,114	37,368	
1.5	18.33	3,190	38,280	
2.0	18.72	3,257	39,084	
2.5	19.16	3,334	40,008	
3.0	19.62	3,414	40,968	
3.5	20.07	3,493	41,916	
4.0	20.56	3,577	42,924	
4.5	20.99	3,653	43,836	
5.0	21.47	3,735	44,820	
5.5	21.94	3,818	45,816	
6.0	22.43	3,903	46,836	
6.5	22.93	3,990	47,880	
7.0	23.44	4,079	48,948	
Ancillary Pay (eff. 7/1/07)				
Evening	Night	On Call 1	On Call 2	
0.72	0.72	N/A	N/A	