

# UCSC Weekly Labor Relations Update

For Managers and Supervisors

Week of January 23, 2006

## **Clerical Employees – CUE**

The University has reached a tentative agreement with CUE on a new contract through September 30, 2008. Over the next three years clerical employees will receive wage increases of approximately 12 percent. Voting to ratify the contract will begin on January 30, 2006.

Additional information is available at the UCOP Website:

[http://atyourservice.ucop.edu/employees/policies/labor\\_relations/news\\_events/4th\\_labor\\_agreement.pdf](http://atyourservice.ucop.edu/employees/policies/labor_relations/news_events/4th_labor_agreement.pdf)

## **Research & Technical – UPTE**

The University and UPTE reached agreement on a new contract effective December 22, 2005 through June 30, 2008. Employees will receive a combination of range adjustments and merit increases over three years, an increase in shift differential, a one time \$220 lump sum payment and three additional premium holidays. An overview of the new

contract for supervisors and managers will be presented by Labor Relations in February.

## **Librarians – AFT**

The AFT has ratified the tentative agreement reached with the University. The new contract is effective January 12, 2006 through March 31, 2008. Librarians will receive wage increases of approximately 7% over the next three years as well as increased campus professional development funds.

## **Nurses – CNA**

The CNA has ratified a two-year agreement with the University. Effective January 1, 2006 all UC nurses will receive wage increases of at least 4 percent in addition to the market increases UC gave to nurses in September of 2005.

## **Skilled Crafts – AFSCME**

The University and AFSCME are at impasse and began mediation with a state appointed mediator on December 21, 2005.

## **Supervisor's Tip**

To ensure compliance with university policy and union contracts, all proposed disciplinary actions must be reviewed by your Labor Relations Consultant prior to issuance. The Labor Relations Consultant assignments can be found at:

<http://shr.ucsc.edu/topics/employee-labor-relations/misc/lr-assignments.pdf>