

UCSC Labor Relations Update

For Managers and Supervisors

May 2008

Service – AFSCME

The parties concluded post-factfinding bargaining on May 9 without reaching agreement. AFSCME will take a strike vote at each UC campus and hospital May 17-22. If the membership supports a strike, the union will so advise the University. The factfinding report was made available to the public on May 14. See below for more information on strikes.

Patient Care Technical – AFSCME

The parties concluded post-factfinding bargaining on May 10 without reaching agreement. AFSCME will take a strike vote at each UC campus and hospital May 17-22. If the membership supports a strike, the union will so advise the University. See below for more information on strikes.

Research & Technical – UPTe

The University met with representatives from UPTe on May 7-9, 2008 to bargain over successor agreements. The parties have bargaining dates scheduled for May 21-23 at UC San Diego and at this time have other scheduled dates through July. The contract expires on June 30, 2008.

Police – FUPOA

The University and FUPOA met for bargaining sessions on May 8 in Oakland. The parties are scheduled to meet again on May 20 and June 3. The contract expires June 30, 2008

Firefighters – IAFF

The University and IAFF met on April 11 for the first session of reopener bargaining. The parties are scheduled to meet again on May 29 in Oakland.

Clerical Employees – CUE

The University and CUE met to exchange initial proposals and begin interest-based bargaining. The parties have bargaining dates scheduled for May 16 and 19 in Oakland. The contract expires September 30, 2008.

Supervisor's Tip

What if there is a strike?

Our campus has a comprehensive strike plan to maintain all critical operational functions, and provide for the health, safety and security of all members of the campus community. The campus community will receive advance notice of a strike, and communication during a strike will go out via email, a special web site, through KZSC, and 459-INFO. Employees who do not work will not be paid unless prior approval for vacation is given, or a doctor's note is provided to verify an absence due to illness. If an employee asks you about a strike, refer the employee to their union. Managers may ask employees if they **plan to come to work** on a strike day for the purpose of determining staffing needs. Managers **may not** survey or ask employees if they intend to participate or not participate in a strike. If a strike is called by AFSCME, more information will be sent to you to help you prepare. Please contact the campus Labor Relations Office at 459-2017 if you have any questions.