

UCSC Labor Relations Update

For Managers and Supervisors

February 2009

Service – AFSCME

The University and AFSCME reached a tentative agreement on a new five-year labor contract. Ratification votes begin the first week of February. This package includes over \$64 million in total wage increases over the life of the contract, including across-the-board wage increases in each year of the contract, placement on steps according to years of service, and increases in minimum hourly rates up to \$14.00.

Additional information regarding the tentative agreement can be viewed at:

<http://www.universityofcalifornia.edu/news/article/19410>

Patient Care Technical – AFSCME

The University and AFSCME reached a tentative agreement on a new five-year labor contract.

Research & Technical – UPTE

The University and UPTE continue to meet in bargaining sessions. The parties met January 21-23 in Oakland and have bargaining dates scheduled through April.

Firefighters – IAFF

The University and IAFF met on October 28 in Oakland for reopener bargaining. There are no new bargaining dates scheduled at this time.

Clerical Employees – CUE

The University and CUE continue to meet in bargaining sessions. The parties met January 14-

16 in Berkeley and are scheduled to meet February 3-5 in Irvine and February 18-20 in San Diego.

Nurses – CNA

The University and CNA reached a tentative agreement on January 29. Once ratified by the union, the agreement will be effective from the date of ratification through September 30, 2010 with reopener negotiations beginning later this year.

Skilled Crafts – AFSCME

The University and AFSCME met on January 27 for local bargaining. The parties are scheduled to meet again on February 13.

Librarians – UC-AFT

The University and UC-AFT met the first week in January for reopener bargaining. There are no new bargaining dates scheduled at this time.

Postdoctoral Scholars – UAW

PERB has certified a new bargaining unit of Postdoctoral Scholars. Initial bargaining will begin February 5 in Oakland.

Supervisor's Tip Implementing a New Contract

Once a contract has been ratified, the Labor Relations office will provide training on any new contract provisions.

Any wage increases will be implemented by the Staff Human Resources Compensation department and Service Teams.