



Announcing the 2012 UCSC Leadership Academy

LEADERSHIP ACADEMY PURPOSE

To build a diverse pool of academic & staff employees with the knowledge and skills to be successful in leadership roles at UCSC.

ELIGIBLE PARTICIPANTS

Senate faculty & staff employees, Senior Analyst PSS K – MSP V or equivalent, with a minimum of six months of service.

OVERVIEW

The Leadership Academy will meet over a five-month period, from January through May 2012. Each session will highlight specific issues and challenges faced by UCSC leaders. Through presentation, discussion and experiential learning, participants will broaden their understanding of how UCSC operates and hone their leadership skills and abilities. The Academy provides a unique opportunity for cross-campus networking and for dialogue with the Chancellor, Executive Vice Chancellor, and other campus leaders. There is no fee to participate.

2012 ACADEMY PROGRAM

January 6	Leading in a Time of Limited Resources
January 19 & 20	Leadership Skill-Building, including 360° Assessment
February 17	Getting Things Done at UCSC
February 29	Academic Senate Meeting
March 2	Understanding UCSC's System of Shared Governance
April 6	Collaborative Negotiation Skill-Building
April 27	Fostering an Inclusive and Respectful Campus Community
May 4	Contemporary Leadership Philosophies
May 25	Graduation

APPLICATION PROCESS

Please note: Applicants must commit to attending all sessions and to full participation in the 360° assessment process. Visit shr.ucsc.edu/train-dev/academy.htm for details on the schedule and the 360° assessment.

1. Download an application form at: shr.ucsc.edu/train-dev/academy.htm
2. E-mail the completed application **with required supervisor approval** to workshop@ucsc.edu by the **November 1, 5:00 pm** deadline. An optional letter of recommendation may be included with the application.

Contact Nancy Heischman, Director of Training and Mediation Services, with additional questions at 459-3934.