

Group A: APPT. TYPES 1, 2, 3, 5*, 7 & 8

Initial & Continuing Eligibility

ASSIGNED BENEFIT PACKAGE AND BELI	Combined Appointment % & Duration	UCRP Membership Required?	Continuing Requirements	Examples
Full Benefits, BELI 1	50% or more for 12 months or more Accumulation of 1,000-eligible hrs. (or 750 hrs. for Unit 18) in a rolling 12-month period.	YES	Minimum 17.5 average hours of service weekly , measured after each standard measurement period	Admin Assistant I, appointed indefinitely at 50% time Lecturer, 7/1/16 to 6/30/17 at 66% time
Mid-Level Benefits, BELI 2	50% or more for 12 months or more (but not eligible for UCRP)	NO	Minimum 17.5 average hours of service weekly , measured after each standard measurement period	"Visiting" Professor, 7/1/16 to 6/30/17 at 50% time Floater, 3/1/16 – 2/28/17 at 100%
Mid-Level Benefits, BELI 3	100% for 3 months or more, but less than one year	NO	Minimum 17.5 average hours of service weekly , measured after each standard measurement period	CRS II appointed at 100% from 9/1/16 to 12/1/16 (3 months) Lecturer, 10/1/16 to 12/31/16 (1 quarter) at 100% Assistant I, 1/1/16 to 12/15/16 (11.5 mos. at 100%)
Core Benefits, BELI 4	43.75% or more but does not satisfy % and duration for BELI 1, 2, or 3	NO	Minimum 17.5 average hours of service weekly , measured after each standard measurement period	Senior Clerk, one month, 100% Employee appointed at 43% indefinitely Lab Assistant 9/15/16—11/30/16 at 100% (less than 3 months)
No Benefits, BELI 5	Don't meet % and duration above [Subject to Initial Measurement Period (IMP) on 1 year anniversary.]	NO	Minimum 17.5 average hours of service weekly measured after each standard measurement, if found eligible after IMP.	Limited employee appointed at less than 43.75% for any duration of time
Postdoctoral Scholars, BELI P	Appointment is at least 50% for one year or more or 100% for at least three months.	NO	Minimum 17.5 average hours of service weekly , measured after each standard measurement period	Post Doc – Employee 7/1/16 to 6/30/17 at 100% TC 3252 Postdoctoral Scholar – Employee TC 3253 Postdoctoral Scholar – Fellow TC 3254 Postdoctoral Scholar– Paid Direct

Group B: APPT. TYPES 4, 5*, 6, By Agreement, Seasonal Initial & Continuing Eligibility

Appointment Type 4: Casual/Restricted position (students only) or Academic title code (Class Title Outline – CTO of 400-499) which is restricted to students, but may be filled by non-students based on need

Appointment Type 5*: Academic student title codes (GSRs, etc.)

Appointment Type 6: Per Diem appointments

Salary Rate Indicator is “By Agreement” or other flat-dollar payments, with pay related to work but there are no hours entered in PPS

Seasonal Employees: individuals who work seasonally each year for less than three months (e.g., agricultural workers). Typically hired around the same time each year on a temporary basis. Seasonal employee category does not apply to someone who has a series of short-term appointments, with or without breaks in service during the year.

ASSIGNED BELI CODE	Combined Appointment % & Duration	UCRP Membership Required?	Continuing Requirement	Examples
Core Benefits, BELI 4. Secondary BELI Status Qualifier 51	75% or more for 3 months or more	NO	Minimum 30 average hours of service weekly , beginning with the initial measurement period	Student with two appointments, totaling 75% or more indefinitely Assistant I, 15 hours/week, indefinitely (student title) PLUS Assistant I, 15 hours/week) indefinitely (student title) = 75% time indefinitely Nurse, Per Diem, 90% indefinitely
No Benefits. BELI 5	Don't meet % and duration above; Seasonal employees	NO	Subject to initial and standard measurement periods, with a threshold of 30 average hours of service weekly	Recreation Instructor, 3 hours per week Agricultural Worker