

Medical plan costs for faculty and staff at UC Santa Cruz



IMPORTANT NOTE ABOUT YOUR MEDICAL PLAN COSTS

Premium contributions for faculty and staff at UC Santa Cruz differ from those shown in the Open Enrollment brochure and on UCnet. Below are the monthly Santa Cruz employee costs for medical plan premiums based on your full-time salary rate as of Jan. 1, 2023.

It is important to review your individual premium costs. They may differ from what's shown below depending on your employee group. Scan the QR code below or go to start.myalex.com/uc to have ALEX provide your specific premiums.

If you are in a bargaining unit represented by a union, the University will adhere to its collective bargaining obligations, and any applicable collective bargaining agreement, with respect to your contribution rates.

FOR THOSE WITH FULL-TIME SALARY RATE OF \$68,000 OR LESS				
PLAN	Self	Self plus child(ren)	Self plus adult	Self plus adult and child(ren)
UC Care (PPO)	\$212.95	\$380.49	\$514.84	\$682.95
UC Blue & Gold HMO	\$36.49	\$65.60	\$110.33	\$136.84
Kaiser Permanente – CA (HMO)	\$36.49	\$65.60	\$110.33	\$136.84
UC Health Savings Plan (PPO)	\$79.26	\$129.75	\$180.81	\$227.92
CORE (PPO)	\$0.00	\$0.00	\$0.00	\$0.00

FOR THOSE WITH FULL-TIME SALARY RATE OF \$68,001 TO \$136,000				
PLAN	Self	Self plus child(ren)	Self plus adult	Self plus adult and child(ren)
UC Care (PPO)	\$261.05	\$466.43	\$621.03	\$827.07
UC Blue & Gold HMO	\$84.69	\$152.26	\$262.15	\$323.23
Kaiser Permanente – CA (HMO)	\$84.69	\$152.26	\$262.15	\$323.23
UC Health Savings Plan (PPO)	\$186.73	\$305.61	\$436.31	\$546.62
CORE (PPO)	\$0.00	\$0.00	\$0.00	\$0.00



Need help choosing a plan?
Ask Alex!

FOR THOSE WITH FULL-TIME SALARY RATE OF \$136,001 TO \$204,000

PLAN	Self	Self plus child(ren)	Self plus adult	Self plus adult and child(ren)
UC Care (PPO)	\$310.41	\$554.63	\$716.19	\$961.08
UC Blue & Gold HMO	\$134.16	\$241.20	\$398.20	\$496.54
Kaiser Permanente – CA (HMO)	\$134.16	\$241.20	\$398.20	\$496.54
UC Health Savings Plan (PPO)	\$297.01	\$486.08	\$665.28	\$842.96
CORE (PPO)	\$0.00	\$0.00	\$0.00	\$0.00

FOR THOSE WITH FULL-TIME SALARY RATE OF OVER \$204,000

PLAN	Self	Self plus child(ren)	Self plus adult	Self plus adult and child(ren)
UC Care (PPO)	\$361.52	\$645.96	\$814.79	\$1,099.90
UC Blue & Gold HMO	\$185.38	\$333.30	\$539.17	\$676.08
Kaiser Permanente – CA (HMO)	\$185.38	\$333.30	\$539.17	\$676.08
UC Health Savings Plan (PPO)	\$411.20	\$672.98	\$902.52	\$1,149.94
CORE (PPO)	\$0.00	\$0.00	\$0.00	\$0.00

