

**UNIVERSITY
OF
CALIFORNIA** **Bargaining Update for
UC Patient Care Technical Employees**

UC continues to work for a settlement

In November, the university presented its proposals for continued excellent health and retirement benefits for patient care technical employees.

- **Quality health care:** Continued excellent health care for you and your family at the same affordable rates as other UC employees.
- **Excellent pension benefits:** Continued pension with a guaranteed payment to help you plan for a secure retirement.
 - Current employees would see no change in their benefits.
 - Future employees hired after a new contract is ratified would choose between a traditional pension or a 401(k)-style plan. Few employers offer this choice.
 - Offering future employees a choice does not affect the pension benefits of current employees. Please see the attached [fact sheet](#) for more information.

AFSCME is demanding wage increases that are more than double what other UC employees receive. The university is open to negotiating, but the union's proposals must be reasonable and financially sustainable if both sides are to move closer to an agreement.

The next bargaining session is Dec. 12-13, 2017.

Access bargaining updates at ucal.us/pct.