

AFSCME-REPRESENTED STAFF: You deserve a new contract!

We are working hard for a new contract that reflects your many contributions and the important role you play at UC.

- ✓ **WAGE INCREASES** that help ensure your salaries remain market-competitive. UC wages for AFSCME-represented employees are currently at or above market.
- ✓ **QUALITY HEALTH BENEFITS** at the same rates as those for other UC employees, including other union-represented employees. Lower-salaried employees pay substantially less for medical care than higher-salaried employees.
- ✓ **EXCELLENT RETIREMENT BENEFITS** that are among the most generous in the market. Current employees will see no change in their pension benefits, while future employees hired after a new contract is ratified would be given a choice between a traditional pension plan and a 401(k)-style plan — few employers offer this kind of choice or a pension plan.
- ✓ **TIME FOR A CONTRACT.** We are urging AFSCME leadership to finalize a new contract quickly so you and your colleagues can receive the pay increases and excellent benefits you deserve.

More information available at <http://ucal.us/labornews>