

You Deserve Better!

AFSCME leaders continue to reject UC's offers, and demonstrate inflexibility and an unwillingness to compromise. We think you deserve better.

We think you deserve:

- **GUARANTEED PAY INCREASES** for the next several years
- The **JOB PROTECTIONS** a multi-year contract provides
- The **\$1,250 PAYMENT** UC has offered every eligible employee
- **EXCELLENT HEALTH & RETIREMENT BENEFITS**

Don't miss out on any more money.

Here is how much average AFSCME-represented employees have missed in **EACH PAYCHECK** since union leaders rejected UC's settlement offers:

\$118 <u>each</u> paycheck	Respiratory Therapist
\$109 <u>each</u> paycheck	Building Maintenance Worker
\$108 <u>each</u> paycheck	Radiologic Technologists
\$107 <u>each</u> paycheck	Groundskeeper
\$92 <u>each</u> paycheck	Senior Custodian
\$91 <u>each</u> paycheck	Food Service Worker

YOU DESERVE BETTER!

You deserve TO VOTE on UC's offers!