

Service and Patient Care Technical Employees

UC offers AFSCME more – AFSCME leaders say NO

	UC offer/position	AFSCME response
Contracting	<u>More union involvement</u> in contracting decisions and <u>increased limits</u> on UC subcontracting.	NO
Retirement Benefits	<u>AFSCME decides</u> if future employees have a choice of retirement benefits.	NO
Compensation	<u>3% across-the-board increases for next 4 years</u> (2% plus step increases for UCSF/UCLA patient care technical staff). An extra <u>\$2,000</u> for all eligible staff upon an agreement.	NO
Health Benefits	The same rates as other employees, plus a <u>\$25 cap</u> on increases for Kaiser and Health Net Blue & Gold plans.	NO
Member vote	Let members vote on UC offer!	NO

Contract delays are costing employees a lot of money.

Here is how much money the typical service and patient care technical employee has missed because of no agreements with AFSCME leaders:

Position	Missed pay raises from 2018 UC settlement offers (6%)*	Lost pay from 2018-19 strikes (9 days)	Total missed pay	Missed one-time payment	Total missed \$\$\$
Patient Care Technical					
Respiratory Therapist	6,117	3,515	\$9,632	2,000	\$11,632
Radiologic Technologist	5,598	3,217	\$8,815	2,000	\$10,815
Vocational Nurse	4,022	2,313	\$6,335	2,000	\$8,335
Service					
Building Maintenance Worker	2,839	1,631	\$4,470	2,000	\$6,470
Groundskeeper	2,780	1,597	\$4,377	2,000	\$6,377
Food Service Worker	2,353	1,350	\$3,703	2,000	\$5,703

*Based on average annual salaries for each classification.

You deserve a contract — and a VOTE on UC's offers!