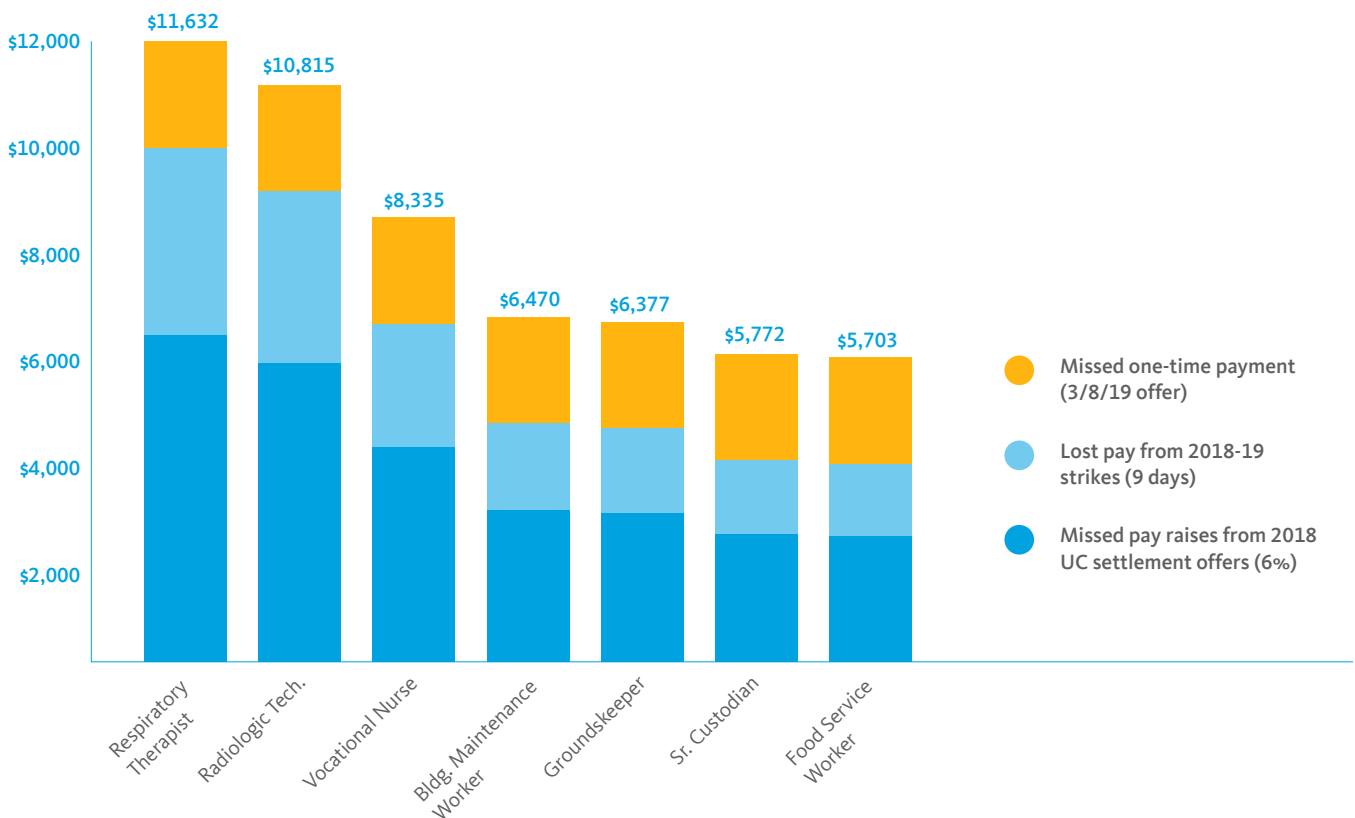


Contract delays cost employees a lot of money.

Here is how much money average service and patient care technical employees have missed because **AFSCME** leaders continue to reject UC's offers:



Facts about UC's use of outside contractors

AFSCME and **UPTE** leaders suggest UC's use of outside contractors threatens members' jobs — here are the facts:

- UC's agreements with both unions prohibit UC from laying off any AFSCME/UPTE-represented employee due to a contracting decision.
- UC also cannot contract out work for the sole purpose of saving on wages and benefits

Employees deserve a contract – not more conflict!