

**UNIVERSITY
OF
CALIFORNIA** **Bargaining Update for UCSC K7 Skilled Crafts
Bargaining Unit**

UCSC awaits AFSCME's counterproposals to settle contract

Since late June, UC Santa Cruz has been working diligently to reach a new agreement with the K7 Skilled Crafts bargaining unit before the contract expired on September 30, 2017. We appreciate all that you do for our campus and to support UC's public service mission. To that end, the University's goals for a new agreement have been simple. UCSC seeks to clean up the old 2011 contract with current language and construction while keeping our commitment to your quality wages and benefits.

UCSC completed the last bargaining session with AFSCME on September 28, 2017 prior to expiration with no agreement. The contract expired on September 30, 2017. Although we offered on several occasions to extend the current contract to allow more time to reach agreement, AFSCME has repeatedly declined to fully engage in the process. Three one-day sessions are scheduled for October.

We are disappointed that AFSCME has rejected all our core proposals and has not presented substantive counterproposals despite several requests to do so over the last few weeks. AFSCME has not consistently agreed to consecutive bargaining dates to discuss the approximately forty open articles needed to establish meaningful good faith bargaining. We will continue to offer multiple and consecutive bargaining sessions in order to reach a comprehensive multi-year agreement that ensures market competitive pay, excellent benefits and enhancing safe working conditions for you and your colleagues, while preserving the long-term financial health of the University.

A status quo document for the K7 contract has been posted on the Staff Human Resources website, <https://shr.ucsc.edu/elr/status-quo-information/index.html>.

It is our hope that AFSCME will accept and propose additional consecutive bargaining dates and come ready to fully respond to our successor proposals and negotiate a new contract.