

Bargaining Update for UC Research Support and Technical Staff

UC working to finalize contract; urges UPTE's cooperation

UC is working hard to settle a multi-year contract with your union that will provide you with market-competitive pay, and excellent retirement and health benefits.

We are urging UPTE to provide financially realistic proposals that will help us move toward an agreement. UPTE continues to demand wage increases and salary adjustments that are nearly three times what other UC employees receive.

Thus far, we have reached tentative agreements on many contract articles, but we are still far apart on the core issue of wages.

It is time to bring these negotiations to a close and provide you salary increases without further delay.

UC's proposals offer:

- **Multi-year annual wage increases:** Guaranteed wage increase in each year of the contract. These increases would ensure your salaries remain market competitive.
- **Excellent health coverage:** Quality health care for you and your families, at a cost well below the national average.
- **Retirement benefits that few employers can match:**
 - Current employees will see no change in their pension benefits.
 - Future employees hired after a new contract is ratified would choose between a traditional pension plan and a 401(k)-style plan. Few employers offer this kind of choice.
 - Offering future employees a choice does not affect current employees' pension benefits.

Access bargaining updates at ucal.us/researchstaff and ucal.us/technicalstaff.