

## Service and Patient Care Technical Employees

### UC offers more and thinks you deserve a vote – AFSCME says NO

	UC offer/position	AFSCME response
<b>Contracting</b>	<u>Increased limits</u> on UC subcontracting, and <u>more union involvement</u> in contracting decisions.	<b>NO</b>
<b>Retirement Benefits</b>	<u>AFSCME decides</u> if future employees have a choice of retirement benefits.	<b>NO</b>
<b>Compensation</b>	Service: <u>3% across-the-board increases</u> every year PCT: <u>2% across-the-board increase</u> every year + <u>step increases</u> every other year (at UCSF/UCLA, local experience-based step programs every year). An extra <u>\$2,000</u> for all eligible staff upon an agreement.	<b>NO</b>
<b>Health Benefits</b>	The same rates as other employees, plus a <u>\$25 cap</u> on increases for Kaiser and Health Net Blue & Gold plans.	<b>NO</b>
<b>Job opportunities</b>	Eligible part-time employees can apply for jobs with more hours per week <u>before other applicants</u> . More help for service employees to build skills and be eligible for <u>higher-paying jobs</u> .	<b>NO</b>
<b>Member vote</b>	Let members vote on UC offer!	<b>NO</b>

### Contract delays are costing you a lot of money.

Here is how much money the typical service and patient care technical employee has missed because of no agreements with AFSCME leaders:

Position	Missed pay raises from 2018 UC settlement offers (6%)*	Lost pay from 2018-19 strikes (9 days)	Total missed pay	Missed one-time payment	Total missed \$\$\$
Respiratory Therapist	6,117	3,515	<b>\$9,632</b>	2,000	<b>\$11,632</b>
Radiologic Technologist	5,598	3,217	<b>\$8,815</b>	2,000	<b>\$10,815</b>
Vocational Nurse	4,022	2,313	<b>\$6,335</b>	2,000	<b>\$8,335</b>
Building Maintenance Worker	2,839	1,631	<b>\$4,470</b>	2,000	<b>\$6,470</b>
Groundskeeper	2,780	1,597	<b>\$4,377</b>	2,000	<b>\$6,377</b>
Food Service Worker	2,353	1,350	<b>\$3,703</b>	2,000	<b>\$5,703</b>

\*Based on average annual salaries for each classification.

**You deserve a contract — and a VOTE on UC's offers!**