

Service and Patient Care Technical Employees

UC President tells AFSCME: It's time for a deal

To underscore how serious UC is about an agreement, UC President Janet Napolitano made a special appearance at the July 15 bargaining session between UC and AFSCME to deliver the following messages to union leaders:

- UC **employees have waited too long** for a contract, and for the raises they deserve.
- UC has compromised on several key issues, and is willing to do more, but **AFSCME must also compromise.**
- UC is serious about a contract — **it's time for AFSCME leaders to do their part.**
- A contract is only possible with flexibility **from both sides.**
- UC wants an agreement **as soon as possible** — does AFSCME?

At the last meeting, UC offered AFSCME another proposal with improved wages and more restrictions on subcontracting. AFSCME was to give UC a counteroffer at this week's bargaining session but **offered UC nothing** on wages and subcontracting.

Contract delays are costing you **a lot** of money.

Here is how much money the typical service and patient care technical employee has missed because of no agreements with AFSCME leaders:

Position	Missed pay raises from 2018 UC settlement offers (6%)*	Lost pay from 2018-19 strikes (9 days)	Total missed pay	Missed one-time payment	Total missed \$\$\$
Respiratory Therapist	6,117	3,515	\$9,632	2,000	\$11,632
Radiologic Technologist	5,598	3,217	\$8,815	2,000	\$10,815
Vocational Nurse	4,022	2,313	\$6,335	2,000	\$8,335
Building Maintenance Worker	2,839	1,631	\$4,470	2,000	\$6,470
Groundskeeper	2,780	1,597	\$4,377	2,000	\$6,377
Food Service Worker	2,353	1,350	\$3,703	2,000	\$5,703

**Based on average annual salaries for each classification.*

You deserve a contract — and a *VOTE* on UC's offers!