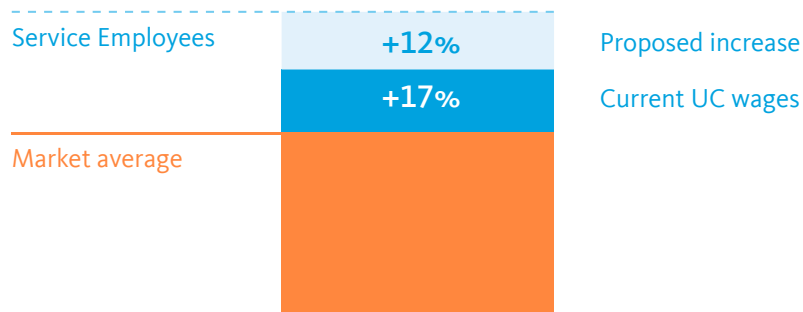


Excellent pay and benefits for UC service employees

UC is committed to providing competitive pay and benefits for all employees. Current wages for UC service workers are 17% higher than similar positions in the same markets. Previously, UC proposed to AFSCME leaders increasing service workers’ pay an additional 12% over the next four years.



UC service workers — like all UC employees — receive excellent total compensation. In addition to competitive pay, UC offers comprehensive benefits including dental, vision and life insurance at no additional cost. Monthly health insurance premiums are structured so that lower-salaried employees pay substantially less for medical coverage than higher-salaried employees.

<p>AFFORDABLE MEDICAL COVERAGE</p> <p>6</p> <p>Health plan choices, including \$0 catastrophic option</p>	<p>VISION COVERAGE</p> <p>\$0</p> <p>UC employees pay nothing for vision coverage</p>	<p>DENTAL COVERAGE</p> <p>\$0</p> <p>UC employees pay nothing for dental coverage</p>
<p>LIFE INSURANCE</p> <p>\$0</p> <p>UC employees pay nothing for basic life insurance, with option to purchase more</p>	<p>LEGAL SERVICES</p> <p>\$10.87</p> <p>Monthly for basic legal services</p>	<p>FAMILY CARE RESOURCES</p> <p>\$0</p> <p>UC employees pay nothing for assistance finding child and elder care help</p>