

Bargaining update for service staff

Why won't AFSCME let you vote on a contract?

In another attempt to get you a fair contract that would guarantee wage increases and good benefits for you for the next five years, on July 11 UC offered AFSCME leaders the following:

<p>Guaranteed Raises for Next 5 Years</p>	<p><u>3 percent across-the-board wage increases for all service workers in each of the next five years</u>, beginning Oct. 1, 2018. Overall compensation for UC service workers is <u>currently above market</u> and UC's offer would help ensure that service workers' pay stays competitive.</p>
<p>Excellent Health Benefits</p>	<p>Low-cost, high-value health benefits at the same rates as other UC employees with similar salaries. UC also proposed a <u>limit of \$25 per month on premium increases</u> for service employees in UC's Kaiser and HealthNet Blue & Gold plans. A typical service employee would pay just \$34 a month for Kaiser for themselves and their children.</p>
<p>Lump sum Payment</p>	<p>If AFSCME agrees, every non-probationary, career service employee would receive a one-time payment of <u>\$1,000</u> (prorated by appointment percentage) once a contract is ratified.</p>
<p>Offer Expiration</p>	<p>UC said its offer would be good through July 27, 2018.</p>

You deserve to vote on a contract.

UC believes this proposal is a very good one and that **you should have the chance to vote on UC's offer.** You deserve a contract that fairly recognizes your hard work and dedication.

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