Postdoctoral Scholar (PX) New Employee Orientation

UCSC Employment Overview

Land Acknowledgement

The land on which we gather is the unceded territory of the Awaswas-speaking Uypi Tribe. The Amah Mutsun Tribal Band, comprised of the descendants of indigenous people taken to missions Santa Cruz and San Juan Bautista during Spanish colonization of the Central Coast, is today working hard to restore traditional stewardship practices on these lands and heal from historical trauma.
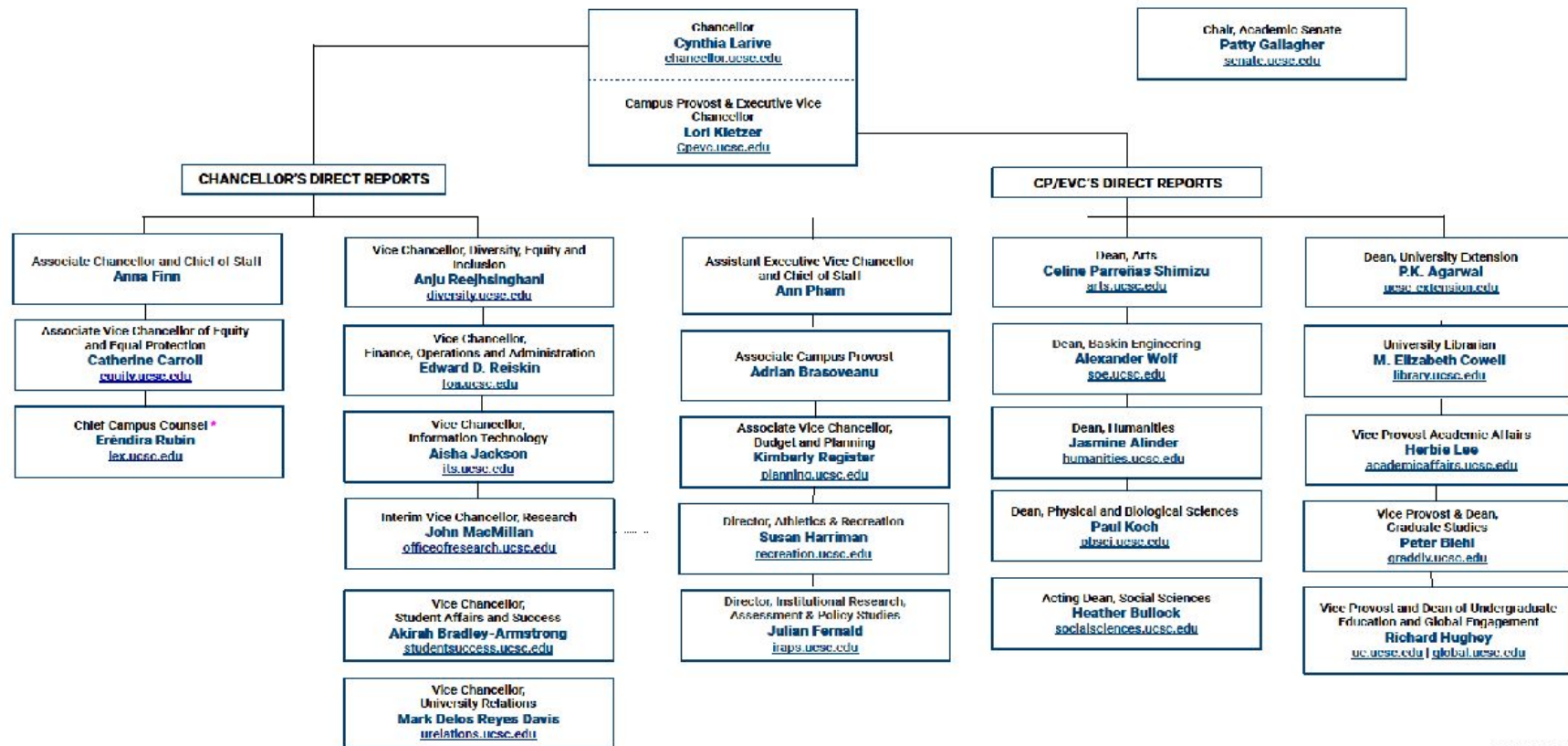
Executive Leadership

Chancellor, Cynthia Larive

Campus Provost & Executive Vice Chancellor, Lori Kletzer

UC SANTA CRUZ

UC SANTA CRUZ | Organization Chart

Chancellor
Cynthia Larive
chancellor.ucsc.edu

Campus Provost & Executive Vice Chancellor
Lori Kletzer
Cpevc.ucsc.edu

Chair, Academic Senate
Patty Gallagher
senate.ucsc.edu

CHANCELLOR'S DIRECT REPORTS

Associate Chancellor and Chief of Staff
Anna Finn

Associate Vice Chancellor of Equity and Equal Protection
Catherine Carroll
equity.ucsc.edu

Chief Campus Counsel *
Eréndira Rubin
lex.ucsc.edu

Vice Chancellor, Diversity, Equity and Inclusion
Anju Reejhsinghani
diversity.ucsc.edu

Vice Chancellor, Finance, Operations and Administration
Edward D. Reiskin
fon.ucsc.edu

Vice Chancellor, Information Technology
Aisha Jackson
its.ucsc.edu

Interim Vice Chancellor, Research
John MacMillan
officeofresearch.ucsc.edu

Vice Chancellor, Student Affairs and Success
Akirah Bradley-Armstrong
studentsuccess.ucsc.edu

Vice Chancellor, University Relations
Mark Delos Reyes Davis
urelations.ucsc.edu

CP/EVC'S DIRECT REPORTS

Assistant Executive Vice Chancellor and Chief of Staff
Ann Pham

Associate Campus Provost
Adrian Brasoveanu

Associate Vice Chancellor, Budget and Planning
Kimberly Register
planning.ucsc.edu

Director, Athletics & Recreation
Susan Harriman
recreation.ucsc.edu

Director, Institutional Research, Assessment & Policy Studies
Julian Fernald
iraps.ucsc.edu

Dean, Arts
Celine Parreñas Shimizu
arts.ucsc.edu

Dean, Baskin Engineering
Alexander Wolf
soe.ucsc.edu

Dean, Humanities
Jasmine Alinder
humanities.ucsc.edu

Dean, Physical and Biological Sciences
Paul Koch
pbsci.ucsc.edu

Acting Dean, Social Sciences
Heather Bullock
socialsciences.ucsc.edu

Dean, University Extension
P.K. Agarwal
ucsc-extension.edu

University Librarian
M. Elizabeth Cowell
library.ucsc.edu

Vice Provost Academic Affairs
Herbie Lee
academicaffairs.ucsc.edu

Vice Provost & Dean, Graduate Studies
Peter Biehl
graddiv.ucsc.edu

Vice Provost and Dean of Undergraduate Education and Global Engagement
Richard Hughey
ue.ucsc.edu | global.ucsc.edu

Dual Reporting

* Reports jointly to the Chancellor and the U.C. Office of the President Office of General Counsel

POSTDOCTORAL BENEFITS

Newly appointed Postdocs have 31 days from their appointment start date to enroll in benefits.

Recommended Viewing:

[Video Overview of the UC Postdoc Benefit Plan](#)

Please [click here](#) to download the 2023 Benefit Program Guide.

Divisions & Colleges

Academic Divisions

- Arts
- Baskin Engineering
- Humanities
- Physical & Biological Sciences
- Social Sciences

Undergraduate Colleges

- Cowell
- Stevenson
- College Nine
- John R. Lewis
- Rachel Carson
- Kresge
- Oakes
- Crown
- Merrill
- Porter

https://www.ucsc.edu/academics/index.html

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Postdoctoral Scholar Support

- Besides your academic division, the [The Division of Graduate Studies](#) serves both postdoctoral scholars and graduate students.

- Career and Professional Development activities are available to postdocs through the Graduate Division.

- For assistance on postdoc issues, you can reach out to Vice Provost and Dean of the Division of Graduate Studies [Peter Biehl](#), Associate Dean of Graduate Studies and Postdoctoral Affairs [Don Smith](#), and Professional Development Coordinator [Sonya Newlyn](#).

Campus Systems & Resources

- [Getting Started at UCSC](#) (General employment resources)
- [CruzID](#)
- [Google Core Apps](#)
- [Wifi](#) - eduroam or UCSC Guest
- [UCnet](#) - Portal to UCPATH, UCRAYS, and Fidelity
- [UCPATH @ UCSC](#)
- [UC Learning Center](#) - Training

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Information Technology Services (ITS)

If you have any tech support questions, ITS is there for you.

IT Services for New Employees

Remote Working Resources

- Open a Ticket
- 831-459-HELP
- help@ucsc.edu

Principles of Community

Diverse: We embrace diversity in all its forms and we strive for an inclusive community that fosters an open, enlightened and productive environment.

Open: We believe free exchange of ideas requires mutual respect and consideration for our differences.

Purposeful: We are a participatory community united by shared commitments to: service to society; preservation and advancement of knowledge; and innovative teaching and learning.

Caring: We promote mutual respect, trust and support to foster bonds that strengthen the community.

Just: We are committed to due process, respect for individual dignity and equitable access to resources, recognition and rewards.

Disciplined: We seek to advance common goals through reasonable and realistic practices, procedures and expectations.

Celebrative: We celebrate the heritage, achievements and diversity of the community and the uniqueness and contributions of our members.

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UC Vaccination Policy

New employees are expected to comply with the UC's Vaccination Policies.

- COVID-19 Information
    - [COVID-19 Vaccination and Booster Requirements](#)
    - [Local options](#) for getting a vaccine appointment
    - [Instructions](#) for uploading proof of vaccination
        - Log into Health e-Messenger and navigate to the 'Medical Clearances' tab. Next to 'COVID-19', click on the green 'Update' button. When the pop-up opens, upload a photo of your vaccination card and select 'Add Immunization' with the date and type of vaccine you received. Click 'Done' and the information will be saved.
    - [Stay Up to Date with COVID-19 Vaccines](#) (CDC)
    - Employee Vaccination [Exception Form](#)
    - [UC-wide policy on vaccinations](#)
    - [COVID-19 care and testing](#) (Student Health Center site includes information for employees)

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Ergonomic Safety

ErgoCruz is a comprehensive preventive office/computer ergonomics program offered by UCSC Safety, Wellness, and Injury Management, offering training, resources and support to UCSC employees.

Ergonomic self-assessment

Campus Support Offices

- Reasonable accommodations: Disability Management Consultants

  - Kelly Roberts, Disability Management Services Manager (roberts@ucsc.edu)

  - David Ritz, Disability Management Coordinator (dritz@ucsc.edu)

- **[Office for Diversity, Equity, and Inclusion](#)**

  - **[Equal Employment Opportunity](#)**

  - **[Affirmative Action](#)**

- **[Title IX Office](#)**

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Getting Around Campus

- **Vanpool Program**
- **Buses and Shuttles**
  - **Reduced Fee Bus Pass**
  - **Bike Shuttle**
- **Bike Program**
  - **SlugBikeLife**
  - **0% Bike Loan**
- **Carpool = CRUZ511**
- **Parking = Parking Lot Map**
  - **Parking Permits**
- **Emergency Ride Home Program**
- **Maps**

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Learning & Development

- **Self-paced learning**
  - UC Learning Center
  - LinkedIn Learning
  - UC Learning Center
  - Academic Impressions

Diversity, Equity & Inclusion Committees & Initiatives

- UC Santa Cruz is committed to working with all campus partners to identify mechanisms to dismantle structural racism, and to meaningfully address the impacts of bias.

- UC Santa Cruz has an array of exemplary projects and events that showcase the community's dedication to diversity, equity, inclusion and antiracist efforts.

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Diversity & Inclusion Certificate Program

- The DICP provides an in-depth examination of diversity and differences in order to gain a greater understanding of how we can work together to build a stronger and more inclusive community.

- Some topics covered include:
  - Queer & Trans Identities & Communities
  - Coming to Terms with our Differences
  - Disability 101
  - Race: A Brief History of an Idea

- Program includes 8 courses, with a presentation session where program graduates will apply the knowledge gained in the program to their work on campus.

Sustainability Certificate Program

- This program examines sustainability through multiple lenses to develop knowledge and strategies for building a more inclusive and sustainable campus.

- Some topics that are covered include:
  - Understanding Zero Waste
  - Fostering Sustainable Behavior
  - Climate Justice

- Current staff, faculty, and graduate students are eligible to participate.

SUSTAINABILITY CERTIFICATE PROGRAM

2020

ANNUAL

REPORT

UNIVERSITY OF CALIFORNIA, SANTA CRUZ
sustainability.ucsc.edu

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Summer Session

Academic appointees may be eligible* to receive 50% off tuition

*Academic appointees who have worked at least 50% time for 6 months or more.

UCSC academic and staff employees are encouraged to pursue professional and personal development. You do not need to be in a degree-seeking matriculated program to take Summer Session.

We'll see you NEXT SUMMER!

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Rec Center & FitLife

- Academic and staff employees receive a discounted membership to the rec center on campus

- FitLife has a variety of virtual fitness classes

Faculty and Staff Wellness Program

Integrated programs and services designed to provide tools and skills for leading healthy lifestyles and preventing injury and illness.

- Support Groups
- Diabetes Prevention Program
- UC Living Well
- Wellness Workshops

TUESDAY NEWSDAY

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Tuesday Newsday is the weekly campus newsletter, delivered by email on Tuesdays to faculty, staff, and students. The publication provides an easy way for the campus community to learn about research success, student achievement, campus announcements, and more.

TUESDAY NEWSDAY

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VOL. 9 - ISSUE 5 - OCTOBER 11, 2022

The researchers will test their novel photonics devices at Lick Observatory.

Engineering and astrophysics collaboration will develop cutting-edge spectrometers-on-a-chip

Kevin Bundy and Holger Schmidt seek to advance spectrometers-on-a-chip technology, which they believe will not only enable advances in astronomy when used as part of telescope instrumentation, but can be leveraged for a wide variety of applications across other fields.

COMMUNITY SUPPORT

Deeply troubled by DACA ruling

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Additional Resources

- **Campus Conflict Resolution Services (CCRS)**
    - Professional consultation, mediation and training

- **Family Support Resources**
    - Membership to Bright Horizons, a network of family support providers

- **Employee Discounts**