

UCSC Factor Leave Chart

Leave Accrual Factors for Monthly Paid and Biweekly Paid Staff and Academic Employees

Leave Accrual Code*	Average Vacation Accruals: Per Month (Full Time)	Maximum Vacation Accruals **	Average Sick Accruals: Per Month (Full Time)	Vacation Accrual Period Equivalent ***	Sick Accrual Period Equivalent ***	Hours / Days: Per Period	Vacation Accrual: Period Equivalent ***	Sick Accrual: Period Equivalent ***
A & G	10	240	8	0.0577	0.0462	160-hour/20-day month	9.2320	7.3920
						168-hour/21-day month	9.6936	7.7616
						176-hour/22-day month	10.1552	8.1312
						184-hour/23-day month	10.6168	8.5008
						160-hour/20-day (2 Bi-weekly periods)	9.2320	7.3920
B & H	12	288	8	0.0693	0.0462	160-hour/20-day month	11.0880	7.3920
						168-hour/21-day month	11.6424	7.7616
						176-hour/22-day month	12.1968	8.1312
						184-hour/23-day month	12.7512	8.5008
						160-hour/20-day (2 Bi-weekly periods)	11.0880	7.3920
C & J	14	336	8	0.0808	0.0462	160-hour/20-day month	12.9280	7.3920
						168-hour/21-day month	13.5744	7.7616
						176-hour/22-day month	14.2208	8.1312
						184-hour/23-day month	14.8672	8.5008
						160-hour/20-day (2 Bi-weekly periods)	12.9280	7.3920
D & K	16	384	8	0.0924	0.0462	160-hour/20-day month	14.7840	7.3920
						168-hour/21-day month	15.5232	7.7616
						176-hour/22-day month	16.2624	8.1312
						184-hour/23-day month	17.0016	8.5008
						160-hour/20-day (2 Bi-weekly periods)	14.7840	7.3920
E	16	384	0	0.0924	0	160-hour/20-day month	14.7840	0
						168-hour/21-day month	15.5232	0
						176-hour/22-day month	16.2624	0
						184-hour/23-day month	17.0016	0
						160-hour/20-day (2 Bi-weekly periods)	14.7840	0

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F	0	0	8		0.0462	160-hour/20-day month	0	7.3920
						168-hour/21-day month	0	7.7616
						176-hour/22-day month	0	8.1312
						184-hour/23-day month	0	8.5008
						160-hour/20-day (2 Bi-weekly periods)	0	7.3920
N	0	0	0		0	N/A	N/A	N/A

* Leave codes G,H,J,K apply only to former A&PS and Executive employees hired prior to July 1, 1996

** Check applicable policies and bargaining units for conditions which permit employees to accrue vacation above the maximum

*** For a Biweekly employee, the leave accrual period is four weeks or 160 hours/20 days at Full Time. For a monthly employee, the leave accrual period is one calendar month