



## **PERSONAL**

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## **EDUCATION**

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Industrial College of the Armed Forces, Washington, DC  
Master of Science, National Resource Strategy  
Graduated 2011  
Verified by Helbling & Associates, Inc.

University of California, Berkeley, Berkeley, CA  
Master of Engineering, Civil & Environmental Engineering  
Graduated 1997  
Verified by Helbling & Associates, Inc.

United States Naval Academy, Annapolis, MD  
Bachelor of Science, Ocean Engineering  
Graduated 1987  
Verified by Helbling & Associates, Inc.

## **LICENSES / CERTIFICATIONS**

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- Professional Engineer, California – Verified by Helbling & Associates, Inc.

## **SUMMARY**

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- Brant has been an officer in the United States Navy since 1987. Positions he has held within the Navy include: Deputy Chief Management Officer, 2016 to Present; Force / Fleet Engineer for Naval Forces in Europe and Africa, 2013 to 2016; Commanding Officer, 2011 to 2013; Deputy Director of Capital Improvement Branch Head, 2008 to 2010; Assistant Program Manager for Ocean Operations, 2006 to 2008, and Executive Officer / Operations Officer, 2003 to 2006. Other positions from 1987 to 2003 that Brant held include Commanding Officer, Public Works Officer, Company Commander, Staff Civil Engineer, Assistant Resident Officer in charge of Construction, and Division Officer.
- As the Deputy Management Officer for Command Strategy, Brant reports to the Chief Management Officer and works closely with the Naval Facilities Engineering Command (NAVFAC) Chief. Brant is responsible for the development of policy and program guidance,

leading to the acceleration of organizational effectiveness throughout the NAVFAC Enterprise. As Commanding Officer for the Naval Facilities Engineering and Expeditionary Warfare Center in Port Hueneme, CA, Brant led the assessment, analysis and merger of two extremely diverse and complex organizations into a single, integrated matrix organization. The organization consisted of a 1,350 person global organization.

- As the Deputy Director of Capital Improvements Branch Head, Brant analyzed and developed major construction program proposals. This ensured that the Navy was perfectly positioned to support the American Recovery and Reinvestment Act (ARRA), which resulted in \$208M in new construction, including \$88M for Bachelor Housing, \$45M for Child Development Centers, and \$75M for energy conservation / alternative energy projects; \$750M in facility recapitalization to modernize Naval facilities, and \$75M for Energy Research, Development, Test and Evaluation.
- As the Executive Officer / Operations Officer for NAVFAC's Far East Command, Brant was second-in-command of an infrastructure, engineering, and logistics support organization, comprised of 2,000 civilian and military personnel, delivering \$300M per year in services across 7 Navy and 2 U.S. Marine Corps installations dispersed across 5,200 miles. In this position, Brant and his team consistently exceeded all Navy and the NAVFAC corporate financial goals, leading NAVFAC Far East to the best financial performance in the NAVFAC Enterprise. Brant was exposed to labor unions and foreign labor forces, which required a high level of collaboration.
- Also as Executive Officer of Operations Officer, Brant spearheaded the restructuring of the Far East Region's facilities management team covering 9 Naval Installations throughout Japan, Korea and Diego Garcia. Through assessment, analysis and leadership, this initiative merged \$300M in business operations, 2,000 personnel, and numerous process elements into a single matrix command structure that resulted in over \$1.6M in savings.
- Brant spearheaded the development efforts for the Navy's first overseas Energy Saving Performance Contract. He utilized a third-party partnership, which led to the construction of a co-generation facility on an installation that required twice the output of its original plant.
- Brant has been extremely successful in leading organizations through transformation, including mergers and acquisitions. He has been successful in always meeting efficiency and cost saving targets while maintaining mission goals, customer delivery expectations and high organizational morale.

## Brant Pickrell, PE

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**OBJECTIVE** Associate Vice Chancellor for Physical Planning, Development, and Operations (PPDO) at the University of California, Santa Cruz

**SUMMARY** Highly accomplished facilities expert with over 25 years of experience leading large, diverse organizations in all facets of facility management in a campus environment. Strong collaborative leader with a proven record of success in optimizing resources to maximize facilities readiness. Exceptionally skilled in communications, organizational management, and business acumen across the strategic, operational, and tactical spectrum. Skills and expertise:

- Leadership
- Organizational Management
- Communication
- Facilities Management
- Collaboration / Team Building
- Strategic Planning

### EDUCATION

- M.E. Civil Engineering, University of California, Berkeley (1997)
- B.S. Ocean Engineering, United States Naval Academy (1987)
- M.S. National Resource Strategy, Industrial College of the Armed Forces (2011)
- Executive Management Training Program, Kellogg School of Management (2008)

### QUALIFICATIONS

- Professional Engineer, Civil Engineering, California; License C 54495
- Acquisition Professional, Level III (unlimited) Contracting Authority, U.S. Navy

### ACCOMPLISHMENTS

#### *Collaborative Leadership*

- Led merger of two extremely diverse and complex organizations into single integrated 1,350-person organization supporting global Naval and Defense Facility, Engineering, and Logistics requirements while achieving a sustained \$2M annual savings through improved business practices, overhead consolidations, and process efficiencies.
- Spearheaded merger of \$300M in business operations and 2,000 personnel into a single infrastructure and facilities delivery platform with common processes, business model, and execution metrics resulting in faster delivery, reduced costs, and improved customer satisfaction.
- Provided senior leader oversight to 11 continuous improvement initiatives resulting in \$7M in cost benefits and improved safety, staff efficiency, quality of life, and energy savings.
- Oversaw organizational safety efforts resulting in recognition as recipients of three consecutive Secretary of the Navy and Chief of Naval Operations Overseas Industrial Safety Awards.

#### *Facilities and Capital Infrastructure Management*

- Revitalized military installation facility planning efforts resulting in the first-ever Installation Strategic Facilities Plan and promoted numerous cooperative partnerships with local, state, and other military activities that benefited the community and installation.
- Developed and awarded contract to execute energy audits of 1,170 facilities to identify conservation opportunities and develop future energy and water investment projects.
- Managed an extremely complex, 13 phase, critical Life Safety Upgrade to an operating hospital over a two-year period resulting in on-time and under-budget completion.

#### *Strategic Planning and Business Acumen*

- Provided strategic vision, comprehensive analysis and innovative thinking enabling the Navy to make great strides towards realizing the Navy Shore Vision.

## Brant Pickrell, PE

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- Analyzed alternatives and successfully articulated risk-to-mission resulting in an additional \$1B of infrastructure investment for the Navy's aged and deteriorating infrastructure.
- Helped implement and co-led strategic planning process involving all major customers and stakeholders resulting in a globally integrated and prioritized capital investment plan.

### *Effective Communicator*

- Established a governance board to broaden understanding and communication of organizational capabilities and execution across higher and adjacent organizations resulting in improved coordination, collaboration, and efficiency / cost savings to the Navy.
- Implemented proactive communications strategy with command personnel and external stakeholders to ensure early resolution of issues, uninterrupted mission execution and improved organization / union relations during major organizational change.
- Articulated Navy Infrastructure Readiness requirements to Navy leadership and expertly crafted Congressional responses on infrastructure issues setting the stage for future investments.

## WORK HISTORY

Deputy Chief Management Officer for Command Strategy 2016-Present

Naval Facilities Engineering Command

Lead the development and issuance of policy and program guidance for the Navy's global infrastructure and engineering organization. Work closely with other senior executives to accelerate organizational effectiveness and mission readiness through strategic thinking, robust business analytics, and effective integration of resource management and business processes.

Force / Fleet Engineer (Chief Facilities Executive) 2013-2016

Naval Forces Europe, Naval Forces Africa, U.S. SIXTH Fleet

Collaboratively led planning, programming, and management of infrastructure, engineering, and military construction force operations supporting six campuses with a \$7B capital asset portfolio and teamed with higher / adjacent organizations on infrastructure and logistical policy issues.

Commanding Officer (Chief Executive & Operating Officer) 2011-2013

NAVFAC Engineering and Expeditionary Warfare Center

Collaboratively led the merger of two diverse commands into a 1,350-person global organization with an \$800M+ annual business volume. Delivered worldwide centralized engineering services and new infrastructure / engineering / logistics technologies for Navy, DoD, and other agencies.

Deputy Director / Capital Investment Lead 2008-2010

Chief of Naval Operations, Shore Readiness and Logistics Directorate

Led staff of 28 personnel in assessing, planning, and budgeting for the Navy's \$13B Capital Investment, Sustainment, and Recapitalization facilities portfolio.

Ocean Operations Officer (Director of Operations) 2006-2008

Maritime Surveillance Systems Program Office

Led requirements development, planning, budgeting, and execution of the Navy's global underwater cable systems installation / repairs and construction of associated facilities.

Executive Officer (Executive Vice President) 2003-2006

Naval Facilities Engineering Command, Far East

Successfully managed 2,000 personnel delivering \$300M in annual facilities construction, maintenance and repair across nine campuses geographically dispersed across 5,200 miles.