START
Is this position a Mandated Reporter?

PREDEFINED JOBS
Is this person a physician, nurse or other licensed health professional? Police or Community Safety Program Personnel? Early Education Services Teacher? Coach? Assistant Coach? Residential Life Personnel?

DEFINITIONS:
CHILD: A person under the age of 18 years. The term “child” includes students who are under the age of 18, even those who are enrolled in regular University programs or who are not legally “minors.” For purposes of this document, “child” will be referred to as minor.

REGULAR/DIRECT CONTACT: Recurring, Individual Contact in an advisory or supervisory role, eg. interactions between an Academic Advisor and student, or overnight camp supervisors of minors. This does not include occasional indirect contact; eg. Lectures or public workshops.

DUTIES
Is this position responsible for direct contact* with, or supervision of children, minors and/or students? Is this a Human Resources (SHR, APO, EEP) position responsible for receiving complaints about discrimination?

MANAGERS/SUPERVISORS
Does this position have direct reports whose work brings them into direct contact* with students, children, and/or minors?

CONSIDERATIONS:
While many faculty/teaching and volunteer roles are not typically considered Mandated Reporters (even when students under the age of 18), some may be Mandated Reporters under other provisions of CANRA:

Individuals whose University duties require direct contact or supervision of minors
Academic employees and administrators whose duties bring them in contact with minors on a regular basis; eg. academic employees or volunteers who supervise K-12, summer, or overnight programs.

NO, this position IS NOT a Mandated Reporter

YES, THIS POSITION IS A MANDATED REPORTER