

## OUT-OF-CLASSIFICATION STIPEND MATRIX

(The percentage increase must be converted into a flat rate amount rounded to the nearest dollar to put on the EAR form.)

Group	Article	Minimum Duration	Criteria	Amount of stipend
<b>CX</b>	22	20 consecutive working days or more	Temporarily assigned to perform the duties, on a full-time basis of a position in a higher classification and performs substantially all of those duties of the higher classification.	Rate of the next step of his/her range or at the minimum of the higher rate, whichever is greater.
<b>EX</b>	23	15 working days or more	Temporarily assigned to perform fully the functions of a position in a higher classification.	4% over his/her current pay rate or the minimum of the higher position's range, whichever is higher. The salary shall not exceed the maximum salary of the higher level position.
<b>F7</b>	23	12 consecutive hours or more in any single 24-hour shift (56-hr titles)  15 consecutive working days or more (40-hr titles)	Temporarily assigned to fully perform the functions of a position in a higher classification.	5% over his/her current step or the minimum of the higher position's range, whichever is higher.  5% over his/her current step or the minimum of the higher position's range, whichever is higher.
<b>HX</b>	23	15 working days or more	Temporarily assigned to perform fully the functions of a position in a higher classification.	4% over his/her current pay rate or the minimum of the higher position's range, whichever is higher. The salary shall not exceed the maximum salary of the higher level position.
<b>K7</b>	34	1 full day or more	Temporarily perform Lead duties on a full time basis.  Temporarily perform Specialist duties within their trade.	7% above his/her present rate.  10% above his/her present rate.
<b>NX</b>	10	The equivalent of a biweekly pay period	Temporarily assigned by the University to fully perform the functions of a position in a higher classification.	5% above the nurse's current base rate or the minimum of the salary range of the new classification, whichever is greater, provided the new rate does not exceed the maximum of the higher classification.

<b>Group</b>	<b>Article</b>	<b>Minimum Duration</b>	<b>Criteria</b>	<b>Amount of stipend</b>
<b>RX</b>	26	20 consecutive working days or more	<p>Temporarily assigned to perform all of the functions of a position in a higher classification.</p> <p>Temporarily assigned some but not all of the duties of a position in a higher classification.</p>	<p>Step-based: One step over the regular salary, or the minimum of the higher position's range, whichever is higher.</p> <p>Open-range: 4% over the regular salary, or the minimum of the higher position's range, whichever is higher.</p> <p>OR</p> <p>May pay all or part of the payments indicated above.</p>
<b>SX</b>	22	15 working days or more	Temporarily assigned to perform fully the functions of a position in a higher classification.	4% over his/her current pay rate or the minimum of the higher position's range, whichever is higher. The salary shall not exceed the maximum salary of the higher level position.
<b>TX</b>	26	20 consecutive working days or more	<p>Temporarily assigned to perform all of the functions of a position in a higher classification.</p> <p>Temporarily assigned some but not all of the duties of a position in a higher classification.</p>	<p>Step-based: One step over the regular salary, or the minimum of the higher position's range, whichever is higher.</p> <p>Open-range: 4% over the regular salary, or the minimum of the higher position's range, whichever is higher.</p> <p>OR</p> <p>May pay all or part of the payments indicated above.</p>
<b>PA</b>	N/A			